



**NEWSLETTER OF THE  
COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS  
SPRING ISSUE 2001**

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**CWAE WEBSITE:** <http://www.aaea.org/cwae/>

Dorothy Comer  
CWAE Chair  
Food and Resource Economics  
P.O. Box 110240  
University of Florida  
Gainesville, FL 32611-0240  
(352) 392-1826, Ext. 213

Margot Rudstrom  
CWAE Co-Editor  
West Central R.O.C.  
P.O. Box 471  
Morris, MN 56267  
(320) 589-1711

Cheryl DeVuyst  
CWAE Co-Editor  
Agribus. & Applied Econ.  
P.O. Box 5636  
Fargo, ND 58105-5636  
(701)231-8000

## **LETTER FROM THE CHAIR**

Greetings,

This spring is flying by and before we know it, it will be time for the annual meetings. This year, CWAE has proposed a number of sessions to celebrate the 20<sup>th</sup> anniversary since its foundation. I hope that you will be at the meetings to join in the celebration.

The CWAE Board decided this spring to hold the CWAE election prior to the meetings. Many years ago, in an attempt to increase voting participation, CWAE moved to holding the election during the CWAE luncheon. This did increase the number of ballots that were submitted but it also increased the number of headaches associated with validation of ballots. Since only members who are current in their dues are allowed to vote, ballots either had to be signed or had to include the membership ID. Most of us don't remember our AAEA membership ID numbers so those who wished to vote anonymously included the number printed on the meeting badge. That number turned out to be the AAEA meeting registration number and not the membership ID. Also, there were always several ballots that were submitted by non-members. In addition, waiting until the annual meetings to hold elections precluded the newly elected Board members from meeting with the current Board members.

Technology has reached the point that it is possible to vote on-line with only CWAE members being given access to the voting site. Last summer the Extension Section chair and I met with Donna Dunn and Ivy Sprague of the AAEA Business Office to discuss the possibility of on-line voting and this spring it will be a reality. CWAE is holding its election in conjunction with the AAEA elections. The slate of nominees and their biographical sketches are included elsewhere in the Newsletter.

I want to thank Meredith Soule, ERS, and Lori Lynch, University of Maryland, for working hard to put together an outstanding slate of candidates for the Board positions. I also thank those who agreed to be nominated for the Board. It is the willingness of CWAE members to work for the organization that allows CWAE to continue.

The next CWAE tracking survey has been mailed. If you receive one, please complete it promptly. Cheryl DeVuyst, North Dakota State University, tells me that the organized symposium that will provide some of the preliminary results has been accepted for the meetings this summer. As a result, they will really appreciate a prompt response from you so that they may begin with the analysis.

Last year, the AAEA Foundation allowed CWAE members to sponsor students' attendance at the CWAE Luncheon. This provided two benefits. First of all, the Business Office was able to put the luncheon ticket in the student's registration packet, which eliminated some of the problems with getting the tickets to the students before the luncheon. Second, it allowed a tax deduction for those who were sponsoring students. We will continue this practice this year so I encourage you to **take a student to lunch**.

*Dori Comer*

CWAE Chair

## **NOMINATIONS FOR CWAE OFFICERS**

Meredith Soule and Lori Lynch,  
Elections Subcommittee  
M. Soule, [msoule@ers.usda.gov](mailto:msoule@ers.usda.gov); tel: 202-694-5552  
L. Lynch, [llynch@arec.umd.edu](mailto:llynch@arec.umd.edu); tel: 301-405-1264

CWAE is holding an election this year for the Chair and Vice-Chair positions, and for two new Board of Directors at-large. Please make your voice heard by voting in this year's officer elections. The duties and working rules for the officers are as follows.

The Board manages the affairs and activities of CWAE. The Board consists of eight members: the current chairperson, the past chairperson, the vice-chairperson, four members at-large; elected from the membership, and a representative of the AAEA Board. Board members must be members of AAEA.

The chairperson of the Board leads the management of CWAE, reports on its budget, and brings issues to the Board for discussion. The chairperson is the official contact and spokesperson of CWAE to the AAEA Board and to the membership at large. The chairperson has the power to appoint subcommittee members as deemed necessary, and to add and dissolve standing subcommittees. Board members advise and assist the chairperson. The Board decides policy issues.

### **Election Process:**

In the past, Board members have been elected by the membership at the CWAE luncheon during the annual AAEA meeting by sealed ballot and by absentee ballot. This method of voting has presented a validation problem. Therefore, this year, the CWAE Board decided to try on-line voting that will be completed before the annual meeting. This will also allow the

new Board members to meet with the current Board members at the annual meeting. It is for that reason that the nominees for Chair and Board are presented in this issue of the Newsletter, rather than in the Summer Issue as in the past. The on-line election will be held in conjunction with the AAEEA election, April 13-May 13. CWAE will have a secure site where you can access the ballot. If you prefer, you may complete the ballot in this CWAE Newsletter and mail it to:

Meredith Soule  
Economic Research Service  
Room S4171  
1800 M St., NW  
Washington, DC 20036-5831  
fax: 202-694-5775

Ballots must be received by **May 13** in order to be counted for the election.

The chairperson is elected every other year and becomes chairperson on September 1 immediately following the election. After a two-year term, the chairperson serves as past-chair for two years. The vice-chair is the runner-up in the election for the chair. If the chair becomes vacant during the course of the year, the vice-chairperson succeeds to that office. The four at-large members serve two-year terms that begin on September 1 of the year they are elected. Two at-large members are elected each year so that terms are staggered.

The bios and vision statements for the nominees for Chair and Board members at-large follow.

### *Candidates for Chair*

**Shannon Hamm**, USDA, Office of the Undersecretary for Marketing and Regulatory Programs

**Margot Rudstrom**, University of Minnesota, West Central Research and Outreach Center, Morris, MN.

Chair Nominee: **Shannon Reid Hamm** is a special assistant to the Under Secretary for Marketing and Regulatory Programs in the Office of the Secretary at USDA. This policy position creates the opportunity to ensure that the administration's goals are carried out legislatively and regulatory in her three agencies (Agricultural Marketing Service, Grain Inspection Packers and Stockyards, and the Animal Plant Health Inspection Service). She has held this job for a year since leaving Senator Dorgan's office as Legislative Assistant. Prior to her Senate job, Shannon worked most of her professional career at the Economic Research Service, USDA. She most recently published

an article in JAER with Fred Kuchler titled, "A Model of Behavior Under an Indemnity Eradication Program." Shannon received her Masters' Degree from Virginia Tech.

Shannon has had a wide variety of professional experiences, which have enriched her career. She spent a year on the Congressional Commission for Agricultural Workers in 1991 as Associate Research Director working with Rick Mines of the Department of Labor. She set up the methodology for the eight case studies used to answer the congressionally mandated questions. She then spent two years traveling to Bulgaria and working with Ministry of Agricultural Officials to develop a situation and outlook program for horticultural products. Her team was one of only a few to continue gathering data, calculating consumption numbers and publishing reports after the project ended. In 1996, Shannon spent a little more than a year in Senator Conrad's office as a Congressional Fellow and worked on the major legislation, including Freedom to Farm, Personal Responsibility and Work Opportunity Act, and the Food Quality Protection Act. She returned to ERS for two years and worked with Dave Smallwood and Betsy Kuhn to set up the newly congressionally funded Food Assistance and Nutrition Policy Program. Leaving ERS was both exciting and sad. ERS had been a productive and supportive environment for Shannon. In Senator Dorgan's office, Shannon wrote legislation addressing food safety concerns at FDA, the Consumer Food Protection Act. She also worked on concentration issues in the livestock sector, minor use pesticide issues and resolving policy issues with the Farm Service Agency. Her primary responsibility was working on the Agricultural Appropriations Subcommittee for the Senator.

### **Vision**

Shannon believes that the goals and activities of CWAE have encouraged more women to enter the profession. She was involved in CWAE as the newsletter editor (1998-1999) and as a board member in 1999. One of her focuses was, and will be if elected, to reach outside of the land grant community to encourage minorities and non-Ph.D. graduate students to participate in CWAE and to pursue careers in agricultural economics. Shannon has been successful as a non-Ph.D. agricultural economist, but feels that there may be a creeping bias toward this terminal degree. Shannon wants to support and promote the profession along with its job diversity while acknowledging the competing demands on woman's time. Also important is developing a broader network of women in policy positions dealing with agriculture and to encourage those who do not pursue a Ph.D. Shannon would support hosting CWAE symposia

focusing on building bridges between researchers, policy makers and graduate students to promote their understanding of and interest in a variety of career choices.

**Chair Nominee:** **Margot Rudstrom** is an assistant professor, stationed at the West Central Research and Outreach Center in Morris, MN. Her tenure home is in the Department of Applied Economics at the University of Minnesota. She received her Ph.D. in 1994 from Purdue University. Margot spent 3 years at the University of Manitoba as an assistant professor teaching farm management before moving on to the University of Minnesota. She is married and has 4 children, ranging in age from 2 to 8. Margot is very much in the middle of a balancing act: family-career-tenure.

Margot's involvement with CWAE began when she was a graduate student. She looked to CWAE to provide guidance and advice as her career began. When Margot took her first position at the University of Manitoba CWAE became a support for her. She was the only woman faculty member during her stay at Manitoba. CWAE's Listserv provided valuable contact with other women ag economists. The support she received from CWAE gave her the push to become more involved in CWAE so she began co-editing the CWAE Newsletter. It has been the work with the newsletter that made Margot give serious consideration to the position of Chair of CWAE.

### **Vision**

We are marking the 20<sup>th</sup> anniversary of CWAE. Over the past 20 years women agricultural economists have made major advances in the ranks. As I reflect on where CWAE began and where it is now, I find myself asking the question "What next?" What role should CWAE play in the future? Has CWAE, as an organization, met its goals?

CWAE has been a valuable network and source of mentorship for many women agricultural economists. CWAE needs to continue to be a source of mentorship.

I think we do a good job of mentoring in the academic ranks. Building your vita, applying for a position, interviewing techniques, negotiating the offer, navigating the tenure process. These aspects of career development, in the academic setting have been well mentored. Unfortunately, on the industry side and to a lesser extent government side, CWAE has not developed the networking/mentoring to the same degree as it has on the academic side. I would like to see CWAE address mentoring outside of academia. Newsletter articles focusing on non-academic issues would be useful to a, dare I say, underserved segment,

of women agricultural economists.

On the academic side, we see changes in the structure of departments. Faculty members stationed remote locations has become a reality. Being located away from your tenure home presents unique challenges both as a faculty member and as a female faculty member. I would like to see CWAE address the challenges faced by remote faculty. The mentoring system needed by remote faculty is somewhat different than those who are housed in their tenure home.

My final thought relates to the question we often hear about CWAE. Has CWAE outlived its usefulness? To that question I would answer with an emphatic "I don't think so". However, I do believe we need to re-define or bring into clarity CWAE's goals are for the next 20 years.

### ***Candidates for Board Member at-Large***

**Kim Aldridge**, Eli Lilly and Company  
**Cheryl Brown**, Southeast Missouri State University  
**Elise Golan**, USDA, Economic Research Service  
**H. Holly Wang**, Washington State University

**Board Nominee:** **Kimberly M. Aldridge** is currently a marketing associate in the marketing capabilities and brand competency group with Eli Lilly and Company. This important group is charged with developing strategic marketing processes across product brand teams aimed at assisting the company meet consumer needs better. Prior to joining the capabilities group Kim was the global swine market analyst for Elanco Animal Health, a division of Eli Lilly and Company.

Kim earned her B.S. in agricultural engineering technology, an M.A. in economics, an M.S. in agricultural economics and a Ph.D in agricultural economics all from Michigan State University. Her PhD dissertation "Predicting the Path of Grain Prices with Limited Data: A Case Study from Mali" will enter the PhD thesis competition at the Summer 2001 meetings. Before joining the business world, Kim was involved in significant food security research while at Michigan State University. She also served as a Peace Corps Volunteer in Mali, West Africa and has had several short term assignments and consultancies with various development organizations and consulting firms, including the World Bank, ABT associates and Development Alternatives Incorporated. Kim is currently Vice President of COSBAE/AAEA and through her investment in recruiting activities and mentoring interns is committed to increasing the diversity of the agricultural business sector.

## **Vision**

As demonstrated by my diverse background, career opportunities within the agricultural economics profession are broader than academia. I think CWAE can play an important role in highlighting those opportunities for undergraduate and graduate students as well as helping them to identify and thus develop the appropriate necessary (but not sufficient) skill sets. CWAE can be the catalyst for direct collaboration with the agricultural industry which recognizes the value-added contributions from female and minority students and professionals. It is also important that our universities continue their efforts to attract and develop diverse students and tenure-track faculty. To my knowledge, in 1999, I was the first African American female to complete a PhD in agricultural economics at Michigan State University, I don't want to be an "outlier" ten years from now.

Board Nominee: **Cheryl Brown** is currently an assistant professor in the Department of Agriculture at Southeast Missouri State University. Her main responsibility as the agricultural economist in this interdisciplinary department is to teach most of the agricultural economics related courses to agribusiness undergraduates. In addition, she conducts applied research projects and provides service to Missouri's agricultural Bootheel region. Cheryl received her Ph.D. from the University of California at Berkeley and her B.S. from the University of Massachusetts at Amherst, both in agricultural and resources economics. She also spent a summer working at the Economic Research Service in Washington. For 2 years she has been faculty advisor to the local chapter of the national agricultural honor society Delta Tau Alpha, and prior to that was co-advisor to the student Agriculture Club.

## **Vision**

I have been excited about CWAE since I first attended their luncheon at the annual AAEA meetings when I was an undergraduate. CWAE has provided much encouragement for my colleagues and I to pursue our dreams of becoming professional economists. I would like to see CWAE continue this most important role through its mentoring programs, such as the Sylvia Lane Fellowship. I believe the CWAE breakfast is a great way to expose undergraduates to a variety of agricultural and resource economics professionals, and would like to see more frequent regional meetings for professionals and undergraduates. I would like to see CWAE reach out to more economists and students in non-land grant settings. CWAE could play an important role in providing resources and workshops geared towards members who are mainly interested in teaching

or working in industry, or who need help competing for grants. As the Internet plays an increasingly important role in our lives and work, I am interested in seeing that CWAE continue to have a dynamic web site that is user friendly and that provides access to the many resources for economists on the web, in addition to continuing with CWAEnet as a valuable forum for discussion of important issues.

Board Nominee: **Elise Golan** is an economist at the USDA's Economic Research Service (ERS). She received her Ph.D. in agricultural economics from the University of California at Berkeley in 1989 and was awarded a Post-Doctorate Fellowship by the Israeli Higher Education Council from 1991-93 for work at the University of Haifa in Israel. Before joining ERS, Elise did consulting work for, among others, the World Bank, the International Labour Organization, and the California Department of Finance. Shortly after joining ERS, she was detailed to the President's Council of Economic Advisers where she served as a senior staff economist (1998-99). Since joining ERS, Elise has researched such diverse topics as the distributional consequences of food safety policy, the government's role in the market for biotech corn and soybeans, food labeling policy, and the distributional effects of food assistance policy.

## **Vision**

The experience of women in agricultural economics is becoming increasingly similar to that of their male counterparts - sort of. Despite gains in numbers, salaries, and professional postings, women represent only 2 percent of full professors in agricultural economics departments (a number that has not changed since the 1980's) and only around 23 percent of the members of the Federal Senior Executive Service (up from 11 percent in 1990). The experience of women continues to be punctuated by antiquated evaluation criteria and by time crunches involving the demands of career and children. CWAE serves an important function in continuing to recognize and articulate issues of importance to women. I would like to serve on the CWAE board in order to help strengthen CWAE's role in increasing women's advancement to tenured academic positions, upper-level positions in Federal and State government, and to AAEA Fellows. I would like to participate as a board member to help to stress the importance of opening the profession to young women with different backgrounds and strengths.

Board Nominee: **Holly Wang** has been an assistant professor at Washington State University (WSU) since

1997. Her primary responsibilities at WSU include research and teaching in the fields of risk, crop insurance, production and environment interface, market demand and supply, and international trade. She has published many refereed articles in journals such as the AJAE, JARE, RAE, ERAE, and JABES. She has also supervised several Ph.D and MA students. Holly has been an active member of AAEA and CWAE since 1994 when she was a graduate student at Michigan State University. She served as the CWAE Election Chair for the past two years. She has also served as an AAEA Selected Poster Chair, and a Selected Paper Reviewer several times.

### **Vision**

CWAE has played an important role in supporting women in our profession. There are still needs in the whole career life span from encouraging female students to enter our field for graduate school, recruiting female faculty members, promoting them to senior positions, honoring them in terms of fellows and other awards, to helping them assume leadership in the profession. Although some of the needs are commonly shared by other minorities, we have our special needs, such as spouse accommodation in employment, maternity leave, tenure clock pause, childcare availability, and other policies related especially to family responsibilities. I'd like to see CWAE take a lead in promoting a more supportive environment for women in our professional advancement path. On the other hand, in addition to the Silvia Lane Mentor Fellowship, CWAE can seek more fellowship opportunities exclusively designated for female graduate students.

**If you are a dues-paying member of CWAE, you should have received an email about the capability to vote online. If you have not yet voted, please vote! The CWAE election will end on May 15th at 5:00 p.m. CDT.**

**If you have problems with the on-line election process, please contact the AAEA Office (515) 233-3202.**

### ***A WOMAN YOU SHOULD KNOW***

U. S. Secretary of Agriculture **Ann Veneman**

Many women have been influential on agriculture over the years, but this year a great mark in history was made with the unanimous confirmation of **Ann Veneman** as the **first female U.S. Secretary of Agriculture**. During her Senate confirmation she emphasized President Bush's belief that, "The spirit of the American farmer is emblematic of the spirit of America,

signifying the values of hard work, faith and entrepreneurship."

Veneman brings a wealth of knowledge and understanding of agricultural policies and issues. Her background in agriculture stems from being raised on a family peach farm in Modesto, California. After leaving the farm she earned a bachelor's degree in political science from the University of California at Davis, a master's degree in public policy from the University of California at Berkeley, and a Juris Doctorate degree from the University of California, Hastings College of Law.

Secretary Veneman brings a wealth of experience in agricultural policy and trade. She served as the USDA deputy secretary from 1991 to 1993. From 1989 to 1991, Veneman served as deputy undersecretary of agriculture for international affairs and commodity programs. She joined USDA's Foreign Agricultural Service in 1986 and served as its associate administrator until 1989. Highlighting her belief that more open markets are needed to help promote U.S. food and agricultural products, Veneman was actively involved in the Uruguay Round of GATT negotiations, the North American Free Trade Agreement, and the U.S. - Canada Free Trade Agreement.

Secretary Veneman has pledged to work to foster an atmosphere of teamwork, innovation, mutual respect, and common sense within USDA and focus on improving delivery systems and service.

Congratulations to Ann Veneman for this great achievement and for bringing long-deserved recognition to women agriculturalists.

### ***SYLVIA LANE MENTORSHIP***

One woman with great influence on food policy and systems is Sylvia Lane. Sylvia Lane has a distinguished record in research, teaching, advising, consulting, and service to the community. She pioneered new areas of inquiry for the profession. A concern for low-income consumers runs throughout her work, evidenced by her studies of consumer credit, health care, rural health service delivery, housing, tax incidence, low income nutrition, and food stamps.

Sylvia Lane is also a person of constant warmth. She makes others feel at ease even when arguing a tough point. She has been an able politician among her male peers and a wonderful advisor. Lane has worked hard to promote her students and colleagues, to help them

publish, and to attend professional meetings. She continues to edit manuscripts and ask the hard questions to improve the final product. She has always understood that when those around her succeed, she succeeds. Sylvia Lane is a truly successful woman in agricultural economics and an ideal role model.

Her dedication goes further than just to agricultural economics in general, but to the development of women agricultural economists worldwide. From Sylvia's desire to help new agricultural economists succeed, the Sylvia Lane Mentor Research Fellowship was born. The purpose of the Sylvia Lane Mentor Research Fellowship is to allow young female scholars working on food, agricultural or resource issues to relocate for a portion of a year in order to conduct research with an established expert at another university, institution, or firm.

The objectives of the fellowship are:

- ▶ to help women entering the profession or in graduate school find mentors while increasing relevant and innovative research output, and
- ▶ to facilitate collaboration between established professionals and women early in their careers.

The Sylvia Lane Mentor Research Fellowship is sponsored by academic, foundation and industry donors, the American Agricultural Economics Association Foundation, and is administered by the Committee on Women in Agricultural Economics.

Fellowships are awarded to female graduate student or young professional/mentor pairs. Women with recent PhD degrees and advanced graduate students are encouraged to apply. Applicants must have 1) completed an academic year in residence in an accredited American graduate degree program in agricultural economics or a closely related discipline and 2) initiated a mentor association with an expert in agricultural economics or closely related discipline or industry. Mentors should be established professionals holding a PhD.

The application deadline is **June 1, 2001**. Applicants will be notified by July 1, 2001. A copy of the application is found on CWAE's home page at <http://www.aaea.org/cwae>. Funds defray the direct research costs, travel, and temporary relocation expenses for a graduate student or young professional researcher to work with an established expert on an important topic of common interest.

For more information, or if you would like to volunteer as a mentor, contact:

Cheryl Doss, Sylvia Lane Fellowship Chair  
YCIAS, P.O. Box 208206  
New Haven, CT 06520-8206  
[Cheryl.Doss@yale.edu](mailto:Cheryl.Doss@yale.edu)  
203-432-9395

### **GRADUATE STUDENT CORNER**

We are continuing our multi-part series talking to past recipients of the Sylvia Lane Mentor Research Fellowship. This series explores questions such as: What motivates people to apply for the Fellowship? Why did they choose their mentors? What did they gain from their experience?

In the last newsletter, we spoke with Hiba Ahmed, the recipient in 2000. In this column, we ask Florence Tangka, the *first* recipient, the same questions we asked Hiba. Florence spent her Fellowship working with Dr. Agnes Quisumbing at the International Food Policy Research Institute (IFPRI) in 1995.

The purpose of the Sylvia Lane Mentor Research Fellowship is to allow young female scholars working on food, agricultural or resource issues to relocate for a portion of a year in order to conduct research with an established expert at another university, institution, or firm.

Applications are being accepted now for the Fellowship (see CWAE's home page at <http://www.aaea.org/cwae>).

We would like to thank Florence for taking the time to share her experience and insights with us.

Aslihan Spaulding and Lorie Srivastava  
Graduate Student Sub-Committee Chairs

#### **1. Why did you apply to the Sylvia Lane Mentor Research Fellowship?**

I applied for two main reasons. First, I wanted to get some "real world" research experience since I had not had such a job. Secondly, I wanted to gain experience working with a woman. In our male dominated field, I felt it was important for me, motivationally, to collaborate with a woman. Thirdly, I thought it would be an excellent opportunity for networking.

#### **2. Why did you choose Agnes Quisumbing as your mentor?**

Dr. Christie Gladwin, a professor in my department and member of my Ph.D. committee, recommended

that I work with Dr. Quisumbing. Dr. Gladwin knew my research interests coincided with Dr. Quisumbing's interests. In addition, I was interested in the work being done by the International Food Policy Research Institute (IFPRI), and Dr. Quisumbing happened to be there.

### **3. What did you do at IFPRI for your Fellowship?**

While at IFPRI, I reviewed literature on household models. Dr. Quisumbing and I discussed how the models could be modified to fit the African extended family system. We discussed possible dissertation topics, possible data sources, the importance of field experience, and potential sources of funding. At the end of my stay at IFPRI, I presented a seminar based upon the work that I had completed during my Fellowship.

### **4. What did you gain from your experience with the Fellowship?**

The Fellowship gave me the opportunity to gain more insights into household models, which is central to my current research. I am examining the contributions of cross-bred cows to food security with evidence from Ethiopia. Dr. Quisumbing has continued to guide me in my career development. For instance, she reviewed the proposal I submitted to the Rockefeller Foundation for funding. Prior to that, she commented on a paper that I had submitted for publication. Dr. Quisumbing is willing to continue collaborating with me in my future endeavors.

While at IFPRI, I made contacts with people in our profession whom I would otherwise have not met. Some of these people have written excellent references for me, and have provided me with invaluable information.

### **5. What advice would you give to future applicants?**

Be sure that your research interests match with your mentor's - do *not* choose your mentor based upon the institution with which she is affiliated. If you don't have the same research interests, the experience will not be good for either one of you. I gained tremendously from my interaction with Dr. Quisumbing and other researchers in the Food Consumption and Nutrition Division of IFPRI because our research interests coincided.

My biggest problem was accommodation. Be sure to arrange accommodation before beginning your Fellowship, otherwise the logistics can be extremely difficult. I had to commute from Baltimore to D.C. until I was able to find a place in D.C.

I would like to add that the Sylvia Lane Mentor Research Fellowship is an excellent innovation for promoting the cause of women in agricultural economics. An important aspect of the program is the *inspiration* and *motivation* that female graduate students gain from working with very supportive women. The program needs to be promoted at every given opportunity. On my part, I shall encourage other female graduate students to participate.

### ***FULBRIGHT AWARDS***

The Fulbright Scholar Program is offering lecturing/research awards in some 140 countries for the 2002-2003 academic year.

Traditional Fulbright awards are available from two months to an academic year or longer. A new short-term grants program--the Fulbright Senior Specialists Program--offers two- to six-week grants in a variety of disciplines and fields.

While foreign language skills are needed in some countries, most Fulbright lecturing assignments are in English. Some 80 percent of the awards are for lecturing.

Descriptions of awards and application materials can be found on the CIES Website: [www.cies.org](http://www.cies.org)

### ***UPCOMING CONFERENCES***

Resources for the Future presents a two-day conference, **May 23 and 24, 2001**, titled **Setting Food Safety Priorities: Toward a Risk-Based System**, on risk-based priority setting in an integrated food safety system. The conference builds on the 1998 National Academy of Science's report, "Ensuring Safe Food from Production to Consumption," and the Food Safety Strategic Plan recently released by the President's Food Safety Council. For more information contact Jody Tick at [tick@rff.org](mailto:tick@rff.org) Ph: 202-328-5152 Fax: 202-939-3460.

*Agricultural Economics Young Professionals Conference...June 12 - 14, 2001...Keystone Resort, Colorado.* Don't miss this chance to share **experience** and **wisdom** across generations. See the AAEA website at [www.aaea.org](http://www.aaea.org) for more information.

*Eleventh Annual World Food and Agribusiness Forum, "Integrity, the Weakest Link in the Global Food Chain," June 25-26, 2001 and Food and Agribusiness Symposium, June 27-28, 2001 at Sydney, Australia.*



See the International Food and Agribusiness Management Association website at [www.ifama.org](http://www.ifama.org) for more information.

## **JOB ANNOUNCEMENTS**

### **Center Director and Professor**

#### **Indian River Research and Education Center**

#### **University of Florida, Institute of Food and Agricultural Sciences (IFAS)**

The Indian River Research and Education Center (IRREC), IFAS, University of Florida, seeks applications for the position of Center Director. The IRREC located in Ft. Pierce, Florida, conducts research and extension programs on commercial citrus, vegetable, and ornamental crops and provides undergraduate and graduate training related to agriculture and natural resources. The Center includes 17 Faculty with expertise in agribusiness, agricultural engineering, entomology, horticultural science, plant pathology and soil science. Degree programs are offered in agribusiness and horticulture. The IRREC offers exciting opportunities due to a new classroom building, and construction of a quarantine facility in 2002. Candidates should have a Ph.D. in an agricultural science, or a related field, with experience in conducting a major research, extension, or teaching program and academic credentials equivalent for a tenured professor. The Center Director provides the leadership and vision for developing, promoting and reporting the multi-disciplinary programs of the Center. Applicants must have demonstrated strong professional leadership, communication, interpersonal and administrative skills. Information about the position and the IRREC may be obtained from the web site: <http://irrec.ifas.ufl.edu/>

Salary is commensurate with experience. To ensure full consideration, candidates should apply by June 15, 2001 by sending a letter describing their experience, qualifications and administrative philosophy relating to this program, a full biographical resume, and have five persons send letters of reference on the applicants qualifications for the position. Send materials to: Dr. Walter J. Tabachnick, Search and Screen Committee Chair, Indian River Research and Education Center, University of Florida, 2199 South Rock Road, Fort Pierce, FL 34945. Tel. (561) 468-5668, Fax (561) 468-5668

The University of Florida is an Equal Opportunity/Affirmative Action Employer.

### **Assistant Professor, Agricultural Finance**

#### **Department of Agricultural and Applied Economics**

#### **College of Agricultural and Environmental Sciences**

#### **The University of Georgia**

POSITION: Assistant Professor, Agricultural and Applied Economics, Specializing in Agricultural Finance. Full Time (77% research and 23% instruction), 12 month, tenure track position.

AVAILABLE: July 1, 2001

RESPONSIBILITIES: A research/teaching position in agricultural finance focusing on the profitability of agricultural and agribusiness firms. Develop and implement a financial analysis research program that will assist farmers, agribusiness firms, lenders and policy makers in evaluating the impacts of individual and firm-level financial decisions on economic returns and the overall financial health of firms and people in the agricultural sector. Creativity and the use of advanced research methods are expected in developing a research program that demonstrates academic scholarship and serves the public interest at the state, national, and international levels. Instructional assignment will include two courses and student advisement.

QUALIFICATIONS: PhD in Agricultural Economics, Economics or Finance. Strong training in economic theory, finance and financial institutions, and quantitative methods including econometrics and statistics is required. Practical experience in the areas of finance and financial institutions is desirable. Candidates must be committed to excellence in research and teaching and show evidence of their ability to develop a nationally-recognized research program in agricultural finance.

SALARY: Competitive and commensurate with qualifications.

LOCATION: The University of Georgia, Athens, GA

GENERAL INFORMATION: The Department of Agricultural and Applied Economics offers programs of study at the B.S., M.S., and Ph.D. levels. The

Department offers excellent support and opportunities for professional growth and development. The position is located on the University of Georgia campus in Athens, a city of 66,000 within a metropolitan community of 150,000. Athens is located 65 miles northeast of Atlanta. Please check the Internet for additional information about The University of Georgia and Department of Agricultural and Applied Economics. This information can be found on the following web sites:

<http://www.uga.edu/uga> and

<http://www.agecon.uga.edu>.

**APPLICATIONS:** Send a cover letter, vita, undergraduate and graduate transcripts and request that four letters of reference be sent to:

Dr. John Bergstrom, Chair, Search Committee  
Department of Agricultural and Applied Economics  
The University of Georgia  
Athens, Georgia 30602-7509  
Phone: 706-542-0749; Fax 706-542-0739;  
Email: [jbergstrom@agecon.uga.edu](mailto:jbergstrom@agecon.uga.edu)

The University of Georgia is an equal opportunity/affirmative action employer.

### **The University of Tennessee**

**Agricultural Economics, Institute of Agriculture,  
The University of Tennessee, Knoxville, TN**

**Associate Professor or Professor of Agricultural Economics (12-month tenure-track position, 75% research/25% teaching)**

#### **Food Safety Economics**

**Duties:** The successful candidate will be expected to:  
1) quickly develop a nationally recognized research program in food safety economics focused on economic issues relating to food quality, safety, and nutrition, 2) acquire significant levels of extramural funding, 3) teach undergraduate and graduate courses as appropriate, 4) work closely with faculty in Food Science and Technology and with the Food Safety Center within the Institute of Agriculture, 5) advise and supervise undergraduate and graduate students as appropriate, and 6) participate in the committee and governance structure of the Department and the University.

**Institution:** As a Land Grant institution, the University of Tennessee has research, teaching, and extension missions. The Department of Agricultural Economics consists of 24 faculty members and numerous support staff who conduct research,

teaching, and extension programs. The Department has 100 undergraduate majors and 25 graduate students.

**Qualifications:** Ph.D. in Agricultural Economics, Economics, or closely related field. Excellent research, teaching, and communications skills. Ability to work with students. Ability to acquire extramural funding.

**Salary:** Competitive and commensurate with experience.

**Application:** Screening of applications will begin on June 4, 2001 and continue until a suitable candidate is identified. To apply, send a current curriculum vita, a letter detailing your interest in the position, and official transcripts to the address below. Also, arrange for three letters of reference to be mailed directly to:

Dr. David Eastwood  
Department of Agricultural Economics  
302 Morgan Hall  
2621 Morgan Circle  
The University of Tennessee  
Knoxville, TN 37996-4500  
(865) 974-7231 (Voice)  
(865) 974-7484 (FAX)  
[eastwood@utk.edu](mailto:eastwood@utk.edu)

The University of Tennessee is an equal opportunity/affirmative action employer.

### **University of Delaware, Assistant Professor, International Trade**

Apply by May 15, 2001

Seeking an Assistant Professor in International Trade with secondary interest(s) in: Global Marketing, Development, Resource Economics and/or International Law. This is a Tenure-Track, 9 months; 60 percent research, 40 percent teaching.

**Responsibilities:** Teaching: The individual will teach 3-4 courses/year, including undergraduate and graduate courses in international trade. The individual will be asked to develop one or two additional courses consistent with departmental curriculum needs. Teaching responsibilities will be between three and four-courses per year.

**Research:** The individual will be expected to develop a nationally recognized research program in international trade, marketing, development, resource economics and/or international law. The individual will be responsible for obtaining grant funds to support this research program. At least one element of the research program must contribute to the College's local, regional, and/or national research priorities. Applicants with strong quantitative skills will be encouraged to cooperate in the department's quantitative programs in Operations Research and Statistics. Additional responsibilities will include advisement of undergraduate and graduate Students, and service on department, college, and university committees. The individual will also be encouraged to participate in national professional associations, and to cooperate with Extension colleagues in disseminating relevant research results.

**Requirements:** A Ph.D. in agricultural economics, economics, business administration, marketing, or any closely related field is required.

**Salary:** University of Delaware salaries and fringe benefit packages are highly competitive.

**Location:** Department of Food and Resource Economics University of Delaware Newark, DE 19717 <http://ag.udel.edu/departments/frec/index.htm>

Rated by U.S. News & World Report as one of the country's top 25 public universities, the University of Delaware is a land-grant, sea-grant, space-grant and urban-grant university with over 16,000 undergraduates, 3,000 graduate students and 1,000 faculty members. It offers 124 undergraduate degree programs, 72 masters programs and 37 Ph.D. programs. Newark is a city of 30,000 about one hour's drive from Philadelphia or Baltimore and two hour's drive from New York or Washington, DC.

**Application:** Applicants must submit a letter of application, vita, and three sealed letters of recommendation. If available, evidence of teaching and research activities should also be submitted. Review of applications will start May 15, 2001, and continue until a suitable candidate is found. Starting date is September 1, 2001. Send application materials to Professor Don Tilmon, Department of Food and Resource Economics, Townsend Hall University of Delaware, Newark, DE 19717. Curriculum vitae and letters of reference shall be shared with departmental faculty.

The UNIVERSITY OF DELAWARE is an Equal Opportunity Employer which encourages applications from minority group members and women.

### **University of Manitoba, Assitant Professor (Tenure Track)**

Apply by May 15, 2001

Incumbent expected to teach diploma, undergraduate and graduate courses in marketing and agribusiness, and develop a research and extension program in industrial organization, marketing institutions and food safety. Research and interaction with other University departments, the agribusiness industry, and government necessary. Ph.D. required. A record of performance in teaching and research or extension desirable. Appointment to commence September 1, 2001, subject to budgetary approval. Current salary range is \$42,524-\$65,040 per annum. In accordance with immigration regulations the advertisement is directed to Canadian citizens and permanent residents of Canada. For detailed application instructions, contact Daryl\_Kraft@UManitoba.ca

### **U.S. Department of Agriculture, Livestock and Animal Products Industry Analyst, Veterinary Services**

Apply by May 21, 2001

This position is located in the Center for Emerging Issues of the USDA's Animal and Plant Inspection Service, Veterinary Services in Fort Collins, Colo. Responsibilities include: analyzing the impacts of emerging animal health events on livestock and animal products industries within and outside the United States; evaluating potential impacts of regulatory and programmatic changes on industry structure, competitiveness, etc.; tracking developments on issues such as farm policy, production systems, economic conditions, and international trade; and proposing strategic and tactical approaches to management for responding to emerging situations. Salary range is \$43,326 to \$51,927 depending upon qualifications. U.S. citizenship is required. USDA is an equal opportunity provider and employer. A detailed job announcement listing specific application procedures can be obtained from the Office of Personnel Management Web site at:

[www.usajobs.opm.gov/wfjic/jobs/BW9360.HTM](http://www.usajobs.opm.gov/wfjic/jobs/BW9360.HTM). A faxed copy of the announcement can be obtained by calling (800) 585-7407, refer to announcement #24-87-812. Application deadline is May 21, 2001.

### **Kansas State University, Kansas Farm Management Program, Extension Farm**

## **Management Economist**

Apply by May 25, 2001

KSU has an opening in its North Central Farm Management Association for an Extension Farm Management Economist. The successful candidate will plan and develop an extension educational farm business management program for commercial farms in the Association. Farm Management Economists work with approximately 115-120 member farms to develop financial and production information for economic analysis, and provide technical expertise to various research and extension specialists in the economic analysis of commercial farms. Contact the KSU Agricultural Economics Department for a copy of the position announcements: (785) 532-6702 or <http://www.agecon.ksu.edu/Homepage/GenInfo/Emploment/employment.htm> The position will remain open until filled, but application materials should be received by May 25, 2001, to assure review.

## **University of Georgia, Post-Doctoral Associate Specializing in Market Research, Agricultural & Applied Economics Dept.**

Apply by May 25, 2001

This position is a 100 percent research appointment funded for twelve (12) months. Research responsibilities include marketing, consumer studies and generic commodity program evaluation for the Georgia vegetable industry. The candidate will work with a faculty team in developing a research program in the above areas. A major focus will be on the application of relevant econometric analyses, data assembly, and publication of results. Qualifications include a Ph.D. (awarded and/or certification of all requirements completed) in agricultural economics or related field. Salary is competitive and commensurate with training and experience. Position is available June 1, 2001. The position is located in the Agricultural and Applied Economics Department at the University of Georgia, Athens, Georgia. Candidates should submit a letter of application, curriculum vita, course/grade transcript(s), and four (4) letters of recommendation. Copies of publications or papers presented at professional meetings are desirable, but not necessary. Please send application letter with accompanying materials to: Dr. John McKissick, The University of Georgia, Department of Agricultural & Applied Economics, 201 Conner Hall, Athens, Georgia 30602, e-mail:

[jmckissick@agecon.uga.edu](mailto:jmckissick@agecon.uga.edu). The University of Georgia is an Equal Opportunity/Affirmative Action institution.

## **North Dakota State University, Research Assistant Professors, Agribusiness & Applied Economics**

Apply by May 30, 2001

Department of Agribusiness and Applied Economics and Northern Plains Trade Research Center at North Dakota State University is hiring research assistant professors in international trade and applied economics. The successful candidates will be expected to develop leadership in the center's research program in international trade, market and risk analysis or agricultural policy. Minimum requirements: 1) Earned Ph.D. in agricultural economics, economics or a closely related discipline; 2) Ability to conduct research and disseminate results in leading academic journals; 3) Strong training in quantitative methods, including econometrics. Preferred Qualifications: 1) Familiarity with Northern Plains agriculture; 2) Excellent communication skills. Position Available: Immediately. Application Deadline and Procedures: May 30, 2001 or until suitable candidates are found. Send a letter of application, including a statement of principal qualifications and research interests, transcripts, and a resume with names and addresses of three references. Send to Dr. Won W. Koo, Chair of the Search Committee, Dept. of Agribusiness & Applied Economics, North Dakota State University, Fargo, ND 58105-5636.

## **University of Minnesota-Crookston, Program Manager-Agricultural Business, Center for Agricultural & Natural Resources**

Apply by June 1, 2001

**Position:** Full-time, 12-month (9-month as tenure track plus 3-month annual renewable as Program Manager), beginning on 7/1/01 or as soon as possible thereafter. Rank/salary commensurate with experience & qualifications. Responsibilities: Deliver high-quality undergraduate instruction in agricultural & applied economics and the management of agricultural & related enterprises in global markets; provide leadership in setting & achieving program recruitment & retention goals; build & maintain a strong external support network & actively develop customer-focused projects & partnerships; and participate in efforts to improve the rural economy & the competitiveness of agricultural enterprises. Visit our Web site at [www.crk.umn.edu](http://www.crk.umn.edu).  
**Preferred Qualifications:** PhD in Agricultural Economics or closely-related field;

leadership/management experience in agribusiness; knowledge/experience in rural economic development & its interface with agriculture; understanding of economic, social & political factors that impact transnational agricultural investment/trade; and familiar with computer-based instructional technologies.

**Minimum Qualifications:** Earned Master's in Agricultural Economics or related discipline, or MBA & significant management experience in an agricultural enterprise; able to deliver quality instruction in areas such as agricultural & applied economics, operations management, marketing & market development, sales, strategic planning, and agricultural/rural entrepreneurship; knowledge of variables that influence markets, prices, profitability, & decision making in a global business environment; strong communication skills & the ability to relate complex concepts to diverse audiences; commitment to a polytechnic educational philosophy & the Land Grant mission.

**To Apply:** Send a letter of application explaining how your experience, qualifications, & teaching/administrative philosophy meet the position requirements; a current resume; and names, addresses and telephone numbers of at least three references to: Center for Agriculture & Natural Resources, 109 Hill Hall, UMC, 2900 University Avenue, Crookston, MN 56716 or e-mail materials to: mchristo@mail.crk.umn.edu. Screening will begin on 6/1/01 and continue until the position is filled. UMC is an equal opportunity educator and employer.

### **University of Tennessee, Asst Professor - Environmental/Resource Policy, Agricultural Economics**

Apply by June 4, 2001

Candidates are sought for a 12-month, tenure-track, research (75%)/teaching (25%) position. The successful candidate will be expected to: 1) develop a nationally recognized research program focused on estimating economic impacts of environmental policies on agricultural producers and rural communities, 2) teach a graduate course in natural resource economics and an undergraduate course, 3) acquire extramural funding, 4) participate in interdisciplinary research, 5) work closely with other research and extension faculty, and 6) advise and supervise undergraduate and graduate students. Minimum qualifications include a Ph.D. in agricultural economics or a closely related discipline and excellent research, teaching, and communication skills. Screening of applications will begin on June 4, 2001, and continue until a suitable candidate is identified. To apply, send official transcripts from all

universities attended, a detailed curriculum vitae, a letter of interest, and names and addresses of three references to Bill Park, Dept of Ag Econ, University of Tennessee, 2621 Morgan Circle, Knoxville, TN 37996-4500. Phone: 865-974-7231; e-mail

wpark@utk.edu; Web page

<http://web.utk.edu/~agecon/>. UT is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution.

### **University of Tennessee, Asst Professor - Environment/Farm Management, Agricultural Economics**

Apply by June 4, 2001

Candidates are sought for a 12-month, tenure-track, research (80%)/teaching (20%) position. The successful candidate will be expected to: 1) develop a nationally recognized research program in farm management focusing on the development of economically feasible livestock and crop practices or systems designed to protect the environment, 2) teach courses in the farm management area, 3) acquire extramural funding, 4) participate in interdisciplinary research, 5) work closely with other research and extension faculty, and 6) advise and supervise undergraduate and graduate students.

Minimum qualifications include a Ph.D. in agricultural economics or a closely related field and excellent research, teaching, and communication skills. Screening of applications will begin on June 4, 2001, and continue until a suitable candidate is identified. To apply, send official transcripts from all universities attended, a detailed curriculum vitae, a letter of interest, and names and addresses of three references to Roland Roberts, Dept of Ag Econ, University of Tennessee, 2621 Morgan Circle, Knoxville, TN 37996-4500. Phone 865-974-7482; e-mail rrobert3@utk.edu; Web page: <http://web.utk.edu/~agecon/>. UT is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution.

### **University of Tennessee, Asst/Full Professor, Agricultural Economics**

Apply by June 15, 2001

Candidates are sought for a 12-month, tenure-track, 100% Extension position. The successful candidate will be expected to: 1) Provide leadership for statewide Extension programs in management and marketing of nursery crops, fruits, and vegetables. 2) Work with faculty, Extension agents, producers, and organizations to pursue emerging production and market opportunities. 3) Provide comprehensive educational assistance using production and

financial management software. 4) Develop programs for electronic delivery, print media, and personal contacts. 5) Acquire extramural funding for educational programs. Minimum qualifications include a Ph.D. in agricultural economics or a closely related field, excellent communication and computer skills, and knowledge of nursery crop, fruit, and vegetable production and marketing. Screening will begin on June 15, 2001, and continue until a suitable candidate is identified. To apply, send official transcripts, detailed curriculum vitae, letter of interest, and names and addresses of three references to Delton Gerloff, Dept of Ag Econ, University of Tennessee, 2621 Morgan Circle, Knoxville, TN 37996- 4500; 865-974-7408; dgerloff@utk.edu; Web page <http://web.utk.edu/~agecon/>. UT is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution.

**Tarleton State University, Asst/Assoc Professor - Agricultural Economics**

Apply by June 15, 2001  
Position #086-00, Agribusiness, Agronomy, Horticulture, and Range Management  
A 9-month, tenure track teaching position in Agricultural Marketing. Summer teaching assignments will depend on departmental needs and funding. Primary responsibilities will include undergraduate and graduate courses in ag economics, academic advisement of students, supervision of M.S. candidates, outreach and ancillary educational activities, and self-directed research. Ph.D. in Agricultural Economics or related discipline required. Must have appropriate educational training and background to teach courses in marketing, prices, economic development, and production analysis. Experience and interest in distance education programs preferred. Salary commensurate with experience and rank. Interested applicants should contact: Dr. Roger Wittie or Dr. Frank Ewell, Department of Agribusiness, Agronomy, Horticulture and Range Management, Box T-0050, Tarleton State University, Stephenville, TX 76402 Phone: 254-968-9221 Fax: 254-968-9228 E-mail [wittie@tarleton.edu](mailto:wittie@tarleton.edu). The expanded position announcement for Position #086-00 can be viewed at [www.tarleton.edu/~hr/job.htm](http://www.tarleton.edu/~hr/job.htm). Tarleton State University, a member of the Texas A&M University system, is an equal opportunity/affirmative action employer.

**Tarleton State University of the Texas A&M University System, Asst/Assoc/Professor of Agricultural Economics (Risk Management), Center for Agribusiness Excellence**

Full-time, twelve month research position. To provide support for agricultural risk and policy analysis for farms and ranches. The successful candidate is expected to develop an excellent applied research program and contribute scholarly to the Center for Agribusiness Excellence, a federally funded center that has the mission to improve program compliance and integrity of the Federal crop insurance program. Priority will be given to individuals with an established record in research (e.g., crop insurance issues, fraud detection, experience/knowledge of developing and/or evaluating crop production and price risk products) relevant to the current and anticipated crop insurance and federal farm programs.

Earned Ph.D. in Agricultural Economics or closely related discipline. Must have appropriate educational background and evidence of strong training and specialization in risk management theory, quantitative methods and applications in farm management and effective problem-solving and communication skills. A track record of publishing in relevant outlets including peer-reviewed journals, obtaining extramural funding, and collaborating with colleagues in agricultural economics and interacting with the business sector and public sector. Prefer knowledge of data warehousing/data mining technology.

Tarleton State University is a coeducational institution of more than 7,300 students and is located in Stephenville, 100 miles SW of DFW International Airport. Web site: [www.tarleton.edu](http://www.tarleton.edu)

Send requests for applications to: Ashley Lovell, Center for Agribusiness Excellence, Box T-0055, Tarleton State University, Stephenville, TX 76402, e-mail: [lovell@tarleton.edu](mailto:lovell@tarleton.edu) or phone 254-918-7676.

Submit the completed application packet of: (1) a letter of application including a description of career goals and specific research and teaching interests, (2) original transcripts, and (3) curriculum vita. Arrange to have five letters of reference, including phone, fax and e-mail addresses sent to the above address. Applications are accepted until position is filled.

**Tarleton State University of the Texas A&M  
University System, Asst/Assoc/Professor of  
Agricultural Economics (Agricultural Policy)**

Full-time, twelve month research position. To provide support for agricultural policy analysis, including the impact of policy alternatives including crop insurance on risk for farms and ranches. The successful candidate is expected to develop an excellent applied research program and contribute scholarly to the Center for Agribusiness Excellence, a federally funded center that has the mission to improve program compliance and integrity of the Federal crop insurance program. Priority will be given to individuals with an established record in developing applications in public policy education and research that is relevant to current and future crop insurance and federal farm programs.

Must have appropriate educational background and evidence of strong training and specialization in agricultural policy, preferably including crop insurance and other farm risk management alternatives. This person must know and understand the details of farm programs and the farm-level impacts and macroeconomic policy implications. A track record of publishing in relevant outlets including peer-reviewed journals, successfully obtaining extramural funding, and collaborating with colleagues in agricultural economics and interacting with the business sector and public sector. Awareness of data warehousing/data mining technology applications.

Tarleton State University is a coeducational institution of more than 7,300 students and is located in Stephenville, 100 miles SW of DFW International Airport. Web site: [www.tarleton.edu](http://www.tarleton.edu)

Send requests for applications to: Ashley Lovell, Center for Agribusiness Excellence, Box T-0055, Tarleton State University, Stephenville, TX 76402, e-mail: [lovell@tarleton.edu](mailto:lovell@tarleton.edu) or phone 254-918-7676.

Submit the completed application packet of: (1) a letter of application including a description of career goals and specific research and teaching interests, (2) original transcripts, and (3) curriculum vita. Arrange to have five letters of reference, including phone, fax and e-mail addresses sent to the above address. Applications are accepted until position is filled.

**ABSENTEE BALLOT**  
**COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS**

2001 Chair and Board Members at-large Elections

This year, the CWAE election will be held on-line, and will be completed before the annual meeting. This will allow the new Board members to meet with the current Board members. The on-line election will be held in conjunction with the AAEA election, April 13-May 13. CWAE will have a secure site where you can access the ballot. If you prefer, you may complete this paper ballot and mail it to:

Meredith Soule  
Economic Research Service  
Room S4171  
1800 M St., NW  
Washington, DC 20036-5831  
Fax: 202-694-5775

Ballots must be **received by May 13** in order to be counted for the election.

YOU MUST INDICATE YOUR AAEA MEMBER ID NUMBER on the mailing envelope or ballot in order for your absentee ballot to be considered valid. If you wish, you may sign your ballot in lieu of indicating your member ID number. This procedure is used only to avoid "vote fraud." You must be a member of AAEA and of CWAE in order to vote. After reading the candidates' biographies (in this newsletter), please indicate your choices for candidates below.

**CWAE Chair** (vote for ONE)

- Shannon Hamm, USDA, Office of the Undersecretary for Marketing and Regulatory Programs
- Margot Rudstrom,

**CWAE Board Members at-large** (vote for TWO)

- Kim Aldridge, Eli Lilly and Company
- Cheryl Brown, Southeast Missouri State University
- Elise Golan, USDA, Economic Research Service
- H. Holly Wang, Washington State University

**SIGN and PRINT your name or WRITE your AAEA member ID#** \_\_\_\_\_



# COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS

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## **To Become a Member of CWAE/AAEA**

Submit a completed a membership application to the AAEA Business Office, or send an e-mail message to Dawn Thilmany (thilmany@lamar.colostate.edu), Membership Chair, for further information. CWAE membership is open to any member of the AAEA. Students can be CWAE members at no charge. Annual dues for professionals are \$10.00.

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The purpose of CWAE is to promote the welfare of women agricultural economists by representing their interests within the American Agricultural Economics Association (AAEA) and by engaging in activities which will encourage the professional advancement of women agricultural economists. The Board of CWAE is a special committee of the AAEA.

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AAEA Business Office  
415 South Duff Avenue, Suite C  
Ames, IA 50010-6600  
phone: 515-233-3202 fax: 515-233-3101

AAEA Website: <http://www.aea.org/>