



**NEWSLETTER OF THE
COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS
SUMMER ISSUE 2000**

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LETTER FROM THE CHAIR

Dear CWAE,

Summer is here again and I hope many of you are planning to attend the meetings in Tampa. There will be opportunities to meet with colleagues and share what you are accomplishing. CWAE is sponsoring a several events for you to attend. On Sunday evening from 5-7 pm there will be CWAE reception. Please bring along a new colleague or graduate student so that we can welcome them to CWAE.

The business meeting will be on Monday evening. This is your opportunity to help CWAE set its direction for the coming year. Laurian Unnevehr contacted me to say that the AAEEA Foundation Board was considering whether or not to raise funds to support on-going activities. She has some excellent suggestions and we should discuss whether we should be come involved. If we do, we will need some volunteers to work with the Foundation. Another agenda item is the tracking survey. It won't be long before we will do another survey and we need to plan for it. If you have other agenda items or ideas, please let me know.

On Tuesday at noon, CWAE will host its luncheon. Dr. Katherine (Kitty) Reichelderfer Smith, Economic Research Service, USDA, has graciously agreed to be the luncheon speaker this year. I would like to encourage you to sponsor a graduate or undergraduate student for the luncheon. This year we have arranged for you to donate money to the Foundation for the sponsorship. This will allow you to earn a tax deduction at the same time you are helping to incorporate students into our activities. Please look through the Program for the meetings. There you will find a form to sponsor a student. You may either sponsor a student at large, or you may designate the student whom you would like to take. The form is to be returned to Penny Diebel, Oregon State, by **June 30**.

Janet Perry has organized the "Women You Should Know" symposium again this year. For those of you who have missed this symposium in the past, I encourage you to attend. Janet has done an outstanding job over the years with this symposium. The speakers has been good and can motivate you for the coming year.

For the second year, the CWAE/SSAE student

breakfast will be held on Wednesday morning. The purpose of the breakfast is to foster an environment in which undergraduate students can visit with professionals. Over breakfast, it is easy to enter into a dialog with them. These are bright young people, just the types that you will want to attract to your graduate programs or to employ. Please help us make this event a success.

Once again, I am bringing up the issue of whether or not CWAE should become a section. We have had some discussion on CWAENET, with input from John Antle. The decision in the past has been made by a vote at the Business Meeting. I would like for every member in CWAE to participate in this decision so I am including it on the Ballot for Board Members. Please give the decision your consideration and let your voice be heard.

This Newsletter contains biographical sketches of four candidates for the CWAE Board. Please look them over and vote. You may mail your ballot or, if you are going to the luncheon, it will be collected there.

I look forward to seeing you in Tampa. It is an interesting city; I think it will be a good meeting and an interesting place to be.

Dori Comer

CWAE Chair

BYLAWS OF THE PROPOSED SECTION

Bylaws of the Committee of Women in Agricultural Economics (CWAE)

ARTICLE I. NAME AND OBJECTIVES

- Section 1. Name. The name of this section shall be the Committee of Women in Agricultural economics (CWAE), a subsidiary organization of the American Agricultural Economics Association. Hereinafter it is referred to as the "CWAE" and the "Association", respectively. In the event of any conflict between the bylaws of this section and the constitution or bylaws of the Association, those of the Association shall prevail.

Section 2. Goals. The goals of the CWAE shall be the same as that of the Association as stated in its constitution and nothing in these bylaws shall be inconsistent with the Association constitution or bylaws.

Section 3. Statement of Purposes. The Objective of this CWAE shall be:

- a. To promote the welfare of women agricultural economists by representing their interests within the American Agricultural Economics Association (AAEA) and
- b. to engage in activities which will encourage the professional advancement of women agricultural economists

ARTICLE II. MEMBERSHIP

Section 1. Membership. Membership in this CWAE is open to all interested members of the Association who pay the dues established by the CWAE. All classes of Association members shall enjoy the privileges of the CWAE.

Section 2. Resignation. Any member may resign CWAE membership by writing the executive director of the Association.

Section 3. Termination. Termination of membership or reinstatement shall be on the same basis as for membership in the Association.

ARTICLE III. OFFICERS AND TERMS OF OFFICE

Section 1. Officers. The officers of CWAE shall consist of a chairperson, vice-chairperson; past chairperson; four members-at large, elected from the membership.

Section 2. Terms of Office. The elected members of the Board shall serve for a term of two (2) years. The chair, upon completion of the term,

shall automatically succeed to the office of past chairperson. T

Section 3. Duties. The duties of the officers shall be those customarily performed by such officers together with those responsibilities prescribed by the constitution and bylaws of the Association, by CWAE's bylaws, and such other duties as may be assigned by the CWAE executive committee.

a. The CWAE chair shall preside at all meetings of the CWAE, execute the decisions and recommendations of the CWAE executive committee, appoint all committees authorized by these bylaws, develop the CWAE annual budget, represent the CWAE to the Association, and sign vouchers for CWAE expenses and transmit them to the executive secretary of the Association for payment.

b. The CWAE vice chairperson shall assume the duties of the chairperson in the absence of the chair. The vice chairperson shall also assist in developing CWAE's program sessions for the Association's annual meeting.

c. The CWAE shall keep a record of the proceedings of the CWAE and the CWAE executive committee, receive a list of members from the Association and send members such notices as the business of the CWAE may require, conduct the assigned correspondence of the CWAE, submit to the executive director of the Association results of the CWAE election by June 1, by September 30 prepare a report covering CWAE activities for the year and submit it to the executive director of the Association for review by the executive board, by August 30 notify the executive director of the Association of any dues to be assessed by the CWAE for the following calendar year, sign vouchers for CWAE expenses

and transmit them to the executive secretary of the Association for payment and receive the CWAE financial reports from the executive director of the Association.

ARTICLE IV. EXECUTIVE COMMITTEE

Section 1. Duties. The CWAE Board manages the affairs and activities of CWAE. The Board shall have full power to conduct, manage and direct the business affairs of the CWAE in accordance with these bylaws and with the constitution and bylaws of the Association.

Section 2. Composition. The Board consists of eight members: the current chairperson, the past chairperson, the vice- chairperson, four members-at-large; elected from the membership, and a representative of the AAEA Board. Board members must be members of the AAEA.

Section 3. Representation. Nominees for membership on the CWAE executive committee shall be chosen to represent the broad spectrum of CWAE membership.

Section 4. Term. Elected members-at-large of the CWAE executive committee shall serve for a term of two (2) years on a rotated basis such that one-half of the members are elected each year.

Section 5. Vacancies. The CWAE executive committee shall fill vacancies on the CWAE executive committee. Any individual so appointed shall serve for the remainder of the governance year. At the next annual election the CWAE shall elect a member to complete the members unexpired term.

ARTICLE V. NOMINATIONS AND ELECTIONS

Section 1. Nominations. The elections subcommittee solicits names of potential nominees for the vice-chairperson and at-large positions. Names of potential nominees are to be solicited from the membership in the newsletter preceding the ballot (typically in the winter) or by other means if necessary. The members of the CWAE shall be notified of the positions to be filled and shall be solicited for suggestions for nominees for CWAE offices and members-at-large. The nominating committee shall nominate two (2) or more candidates for each elective position. No nominee's name is to be placed on the ballot unless the nominee has confirmed a willingness to serve if elected.

Section 2. Elections. Board members are elected at the annual AAEA meetings by sealed ballot by the membership. An absentee ballot is contained in a spring Newsletter. The chairperson is elected every other year and becomes chairperson September 1 immediately following the election. After a two-year term, the chairperson serves as past-chair for two years. The vice-chair is the runner-up in the election for the chair. If the chair becomes vacant during the course of the year, the vice-chairperson succeeds to that office. The four at-large members serve two-year terms that begin on September 1 of the year they are elected. Two at-large members are elected each year so that terms are staggered.

Section 3. Results. The chair of the elections subcommittee shall report the results of the election to the executive director of the Association by August 15.

ARTICLE VI. Permanent and Standing Subcommittees

Section 1. Permanent Subcommittees The

permanent subcommittees and their duties are:

Elections--The Elections Subcommittee compiles the list of nominees for the Board; tabulates the ballot; notifies the board, the candidates, and the newsletter editor of the election outcome; and addresses election procedures.

Membership--The Membership Subcommittee provides membership services, keeps a roster of members, and addresses the recruitment of new members.

Newsletter--The chairperson of the Newsletter Subcommittee is the editor of the newsletter. Other subcommittee members provide assistance in the planning and production of the newsletter.

Section 2. Standing Subcommittees Standing subcommittees may be at any time added or dissolved by the chairperson. Some standing subcommittees and their duties are:

Arrangements--The Arrangements Subcommittee arranges meetings, luncheons, and social gatherings at the AAEA annual meetings.

Employment--The Employment Subcommittee identifies job opportunities and disseminates information, particularly through CWAENET and the CWAE Newsletter.

Fellowship--The Fellowship Subcommittee manages the Sylvia Lane Mentor Fellowship Program: fundraising; announcing, selecting, and placing fellows.

Graduate Students--The Graduate Students Subcommittee identifies and addresses the particular needs of graduate student members and strives to increase the involvement of graduate students in the AAEA.

Professional Activities--The Professional Activities Subcommittee plans, encourages, and coordinates professional activities at the AAEA annual meetings. The subcommittee provides statistical information as needed

on the status of women in the profession.

CWAENET--The CWAENET Subcommittee manages the list and the postings for the Internet discussion group.

Tracking--The Tracking Subcommittee conducts the longitudinal survey of women and minorities in the profession.

International--The International Subcommittee organizes international outreach events and co-ordinates with the IAAE.

ARTICLE VII. MEETINGS

Section 1. Business Meeting. The CWAE shall hold a business meeting annually in connection with the annual meeting of the Association. A quorum for transaction of business at a CWAE meeting shall consist of fifteen (15) qualified voting members or 5 percent of the members of the CWAE whichever is smaller.

Section 2. Executive Committee Meetings. The CWAE executive committee shall meet upon the call of the chair or at the request of a simple majority of the members of the CWAE executive committee. Conference phone calls may substitute for a meeting. A majority of the members of the CWAE executive committee including at least two (2) of the officers shall constitute a quorum for either physical or conference call meetings. In the absence of a quorum, a meeting of the CWAE executive committee shall adjourn to another date.

ARTICLE VIII. FISCAL

Section 1. Fiscal Year. The fiscal year for the CWAE shall be the same as the fiscal year for the Association.

Section 2. Dues. Members of the CWAE shall pay annual dues. The secretary shall notify the executive director

of the Association no later than August 31 of the amount for the following year. Dues are paid in advance on the same basis as the Association dues. Funds collected shall be deposited in the general funds of the Association and credited to the CWAE.

Section 3. Budget. The annual CWAE budget shall be prepared by the chair-elect and submitted by September 30 to the executive board of the Association at their fall board meeting.

Section 4. Dissolution. In the event of the dissolution of the CWAE or revocation of its charter, all CWAE funds remaining after the discharge of all debts and obligations shall be conveyed to the AAEA Foundation.

ARTICLE IX. AMENDMENTS

These bylaws may be amended by 2/3 of the members present at any annual business meeting of the CWAE at which a quorum is present or by a majority vote of members of the CWAE returning ballots by mail.

ARTICLE X. DISSOLUTION

The executive board of the Association may revoke the Charter of the CWAE if the section becomes inactive, fails to fulfill its purpose, or fails to submit the required reports to the Association. Such revocation of the CWAE Charter shall not affect the standing in the Association of the members of the CWAE.

A WOMAN YOU SHOULD KNOW

**Katherine (Kitty) Reichelderfer Smith
Director, Resource Economics Division
Economic Research Service**

How does a biological science enthusiast and budding nurse end up as an agricultural economist? Katherine (Kitty) Reichelderfer Smith blames it on the very first Earth Day. The activities surrounding

that Spring 1970 event led Kitty to take an interesting-sounding undergraduate course on Human Ecology, taught within the University of Maryland's Department of Agricultural and Resource Economics (AREC). A shift in undergraduate major and acceptance of a later offer of fellowship support to pursue graduate studies in AREC sealed her fate. Her dissertation research, an empirical study of the use of a parasitic wasp to control a major soybean pest, employed a bioeconomic simulation model, and allowed her to indulge a continuing interest in biological phenomena. Her professional specialties in pest management economics, and the economics of conservation and agri-environmental policy, also take advantage of her Earth Day background and love of the natural sciences.

Kitty is presently Director of the Economic Research Service's (ERS) Resource Economics Division. In this capacity, she oversees the research, analysis, information programs, training and development, and administrative requirements associated with 90 agricultural, resource, and general economists, and 20 support staff. Kitty says the thing that she enjoys most about this is the chance to influence the direction of a large body of applied research, toward endeavors that are policy relevant, professionally creative, interesting, sound, and useful. She recommends research administration to anyone who can feel as rewarded or more rewarded by watching others profit professionally from her intellectual leadership, as by carrying out an individual research program.

Kitty has spent a total of 19 years with ERS, including stints as Director of the Market and Trade Economics Division (1996-1999), Associate Administrator of the Agency (1991-1993) and Associate Director of the Division she now directs (1985-1989). A recent investigation of women's employment in agricultural economics suggests that she was one of the first, if not the first female agricultural economist employed by ERS. But interlaced among her experience with ERS are two other work experiences that Kitty values highly. From 1989-1991, she was a Senior Fellow in Resources for the Futures's National Center for Food and Agricultural Policy. And From 1993-1996, she was Director of the Policy Studies Program at the Henry A. Wallace Institute for Alternative Agriculture. Kitty thinks that her experience across 3 very different sorts of institutions has helped her grow personally and professionally. A little bit of job-hopping, she says, helps to prevent intellectual

atrophy and institutional chauvinism.

Kitty has been active in professional associations, including service on the Boards of Directors of both AAEA and CFARE. She also served, 1981-1982, on the Steering Committee for the Committee on Women's Opportunities in Agricultural Economics, the predecessor committee that paved the way for CWAE.

CWAE SYMPOSIA IN TAMPA

Women You Should Know

The CWAE newsletter has had a regular column on "Woman You Should Know" for a number of years. The column provides a forum for women in the agricultural economics profession to discuss their career paths and their research and other work. These women have included Sylvia Lane, Ira Adelman, Rebecca Blank, Betsey Kuhn, Jean Kinsey, Mary Ahearn, Florence Lawan Tangka (Sylvia Lane Fellowship recipient), Stephanie Mercier, Sandra Batie and others. The column has been successful in profiling women who have made a significant contribution to agricultural economics, demonstrating the variety of career paths that women may take, and providing inspiration to other women in the field. However, the column in the newsletter does not provide an opportunity for interaction among the women profiled and the readers.

Thus, CWAE will hold its third annual symposia on "Women You Should Know" at the AAEA meetings. This symposium will provide an opportunity for women with diverse experiences to discuss the career paths they have chosen and for the participants at the symposia to ask questions and provide additional examples. The symposium will be featured in a prime spot--Session II, Monday, 10:30 am -12 noon. We plan to have four or five presenters with different backgrounds and experiences. These women will represent women who have chosen career paths in as researchers in government and academia, a non-PhD agricultural economist and a specialist either in industry or international development. Confirmed attendees are: Doris Newton, Agricultural Economist, Economic Research Service; Damona Doye, Professor, Oklahoma State University; Joy Harwood, Deputy Director, Markets and Trade Division, Economic Research Service and Eta Takele, University of California, Riverside. We've yet to identify someone who can come to the Tampa

meetings that would represent either industry or international development. If you or someone you know would like to participate, please contact the symposium organizer Janet Perry <jperry@ers.usda.gov>.

MAKING THE CONNECTION: CWAE UNDERGRADUATE AND PROFESSIONALS BREAKFAST

The second annual "Making the Connection" Undergraduate and Professionals Breakfast will be Wednesday, August 2 at 7:30 a.m. We hope this event brings together undergraduates and professional economists to discuss professional preparation and career options. Our featured speaker will be Penny Durham who works in Tropicana marketing division. Make sure you mark your registration forms AND send in the separate form for this event. We appreciate your support.

GRADUATE STUDENT CORNER

As CWAE Graduate Student Co-Chairs, we have been working on two projects: Web page development and a Graduate Student Survey.

The idea behind the Graduate Student Survey is to better understand what services provided by the American Agricultural Economics Association (AAEA) and the Committee on Women in Agricultural Economics (CWAE) are most used by the graduate students in Agricultural Economics. We are trying to improve the graduate student involvement in AAEA and CWAE activities. We hope to understand what they think of these organizations and their activities.

There are three sections in the survey:

- 1)Demographics,
- 2)AAEA, CWAE, and STUDENT SECTION,
- 3)Comments

We submitted the draft version of the survey to Dori Comer, and she circulated the survey to the Board for feed back. We are planning to send out the

survey to department chairs via e-mail and ask them to forward it to the graduate students in their departments. There is also a possibility that we can do the survey on the web.

We will finalize our survey and send it to the graduate students as soon as we get the green light from the Board.

The second project is to update the CWAE web site. This site still consists a home page, and links to "About CWAE", "List of Board Members", "List of CWAE Sub-committees", "The CWAE Working Rules" and "the CWAE Newsletters".

There are few new additions as well. From the main menu, there is now a link to a page aimed at graduate students. In addition, current features are highlighted on the home page. Presently, the Sylvia Lane Fellowship, and the Sloan Foundation Fellowships are both mentioned. We also hope to highlight items in the current newsletter for members, such as the "Woman You Should Know". Finally, there is a page for Women Fellows of the AAEA.

The pages have not been uploaded to the AAEA's site due to staff changes. We hope they are up in the very near future. Comments/suggestions are always welcome for CWAE's page.

Aslihan D. Spaulding Lorie Srivastava
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Graduate Student Sub-Committee Chairs

NOMINATIONS FOR CWAE OFFICERS

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CWAE will be holding an election this year for the two new Board of Directors at-large. Please make your voice heard by voting in this year's officer elections. The duties and working rules for the officers are included in the following.

The Board manages the affairs and activities of CWAE. The Board consists of eight members: the current chairperson, the past chairperson, the vice-chairperson, four members-at-large; elected from the membership, and a representative of the AAEA Board. Board members must be members of the AAEA.

The chairperson of the Board leads the management of CWAE, reports on it's budget, and brings issues to the Board for discussion. The chairperson is the official contact and spokesperson of CWAE to the AAEA Board and to the membership at large. The chairperson has the power to define and appoint subcommittee members as deemed necessary, and to add and dissolve standing subcommittees. Board members advise and assist the chairperson. The Board decides policy issues.

Election Process:

Board members are elected at the CWAE luncheon during the annual AAEA meetings by sealed ballot by the membership. An absentee ballot is contained in this Newsletter. The chairperson is elected every other year and becomes chairperson September 1 immediately following the election. After a two-year term, the chairperson serves as past-chair for two years. The vice-chair is the runner-up in the election for the chair. If the chair becomes vacant during the course of the year, the vice-chairperson succeeds to that office. The four at-large members serve two-year terms that begin on September 1 of the year they are elected. Two at-large members are elected each year so that terms are staggered.

After reading the candidates' biographies, **if you will not be attending CWAE luncheon please indicate your vote on the absentee ballot (see page 15) and mail or fax to Holly Wang by August 20.** The new

CWAE Chair, Vice Chair, and two Board of Directors at-large take office on September 1.

Board of Directors at-large (Vote for TWO):

Mary Bohman, Economic Research Service
Penelope (Penny) L. Dieble, Oregon State University
Susan Hine, Colorado State University
Joan Poor, University of Maine

Candidate Bios for Board

Board Nominee **Mary Bohman** Mary Bohman has been Chief of the Europe, Africa, Middle East Branch at ERS since September 1997. In between joining ERS and completing her Ph.D. at the University of California, Davis, Mary was on the faculty of the Department of Agricultural Economics at the University of British Columbia. While in Canada, she was active in the Canadian Women Economists Network (part of the Canadian Economics Association) and served as President from 1994-95.

Vision

"CWAE can serve as a catalyst to create opportunities for women (and men) to discuss professional interests, career opportunities, and challenges everybody faces in balancing career and personal lives. I would actively work to continue to success of the mentoring program

and efforts to raise the profile of women such as preparing nominations for fellows. I would also investigate ways for CWAE to support the AAEA in broadening the membership base and increasing the diversity of the organization."

Board Nominee **Penelope (Penny) L. Diebel**

Penny is an associate professor with the Agricultural and Resource Economics department of Oregon State University. Penny works with 6 other OSU faculty in an undergraduate satellite program on the Eastern Oregon University campus. She earned her B.S. in Outdoor Recreation Management and her M.S. in Agricultural and Natural Resource Economics from Colorado State University; and her PhD in Agricultural Economics from Virginia Tech. She taught and conducted research in the Agricultural

Economics Department at Kansas State University for 4 years before moving to Oregon. In the OSU Agriculture Program, her primary responsibility is teaching and advising, while also conducting small research projects.

Penny has been an active member of the AAEA and started attending CWAE events as a graduate student at Virginia Tech. She has served as CWAE Undergraduate Breakfast, Co-Chair since 1999 and served as CWAE Arrangements Subcommittee Chair, 1990-94. She is currently a member of the AAEA Resident Instruction Committee, was Student Section-AAEA Advisor, 1995-98, and AAEA Selected Poster Chair, 1995.

Vision

" I believe that CWAE has a role beyond their current critical role of providing support for professional women and minorities in agricultural economics. That role is to encourage mutual respect, professional comradery and integrity among the upcoming generations of young agricultural economists-of all gender and race. My participation in SS-AAEA activities has proven to me that the generations to which we will pass on the CWAE and AAEA leadership has the ability and vision to remove many of the gender and minority issues with which others have struggled. The CWAE breakfast is just one example of working within this new role. I also see CWAE encouraging undergraduates and graduate students to broaden their perspective of agricultural career opportunities by providing a chance for students to interact with a variety of professionals."

Board Nominee **Susan Hine** I am currently an assistant professor in the Department of Agricultural and Resource Economics at Colorado State University. I have a teaching, research, and extension appointment and have been focusing my attention on agribusiness (and cooperatives in particular) with an emphasis on marketing, financial, and strategic management issues. Prior to my university work, I was involved in various agribusiness enterprises including the operation of a western wear/feed store, a horse-breeding operation, and I also managed a horse sale consignment company. Additionally, I worked as vice president of financial services at a large Colorado bank holding company and taught high school French and English in the distant past.

Vision

Although I am relatively new to the university agriculture community, I was fortunate enough to have had the opportunity to be part of a series of articles that analyzed some of the initial findings of the 1998 CWAE Tracking Survey. I found it very interesting that some of the same issues facing women in this profession are similar to those I found facing women in industry. As such I recognize the important role that women need to play in order to continue to grow in our profession. It's important that we work on those issues peculiar to women such as (but definitely not limited to) equity in pay, challenges of managing families, finding good mentors, and achieving tenure. We have gathered some important feedback from the survey and we now need to start acting on this information. I feel strongly, however, that this will only be accomplished if we continue to work together as an organization, an organization of which I would like to be an active participant in whatever capacity I can best serve.

Board Nominee Joan Poor Joan is currently a research assistant professor in the Department of Resource Economics & Policy at the University of Maine. In September of 2000 she will be moving to the Economics Department at the Rochester Institute of Technology in New York, where she will be an Assistant Professor. She received a B.S. in Agricultural Economics (1985) and a Master of Natural Resource Management (1987) from the University of Manitoba. She worked for the Manitoba Department of Rural Development after completing her masters degree. In 1990 she immigrated to the US to pursue a career in environmental and agricultural consulting. In 1994 she entered the PhD program in Agricultural Economics at the University of Nebraska, where she graduated in 1997. Her research and teaching responsibilities at the University of Maine focus on natural resource and environmental economics, in particular, non-market resource valuation using hedonic price theory and contingent valuation.

Vision

I have been fortunate to find strong female mentors throughout my career in both academia and the public and private sectors. I have always been aware of the importance of networking in career development and I have found that the members of CWAE to be very supportive when it comes to career

decisions. CWAE is an excellent way to provide both women and men in the agricultural economics profession with the opportunity to meet and learn from their colleagues. I am a strong supporter of CWAEnet as an excellent forum for discussing professional issues that impact women in the workplace, and believe that the success of addressing such issues depends not only on female but also male involvement and awareness.

To me CWAE is an excellent forum from which to mentor future agricultural economists. I have enjoyed working with some very talented graduate students over the last year re-working the CWAE web page and was very encouraged by their enthusiasm. I would like to encourage the role of CWAE in terms of mentoring aspiring female agricultural economists. I believe this should continue to be a priority goal for CWAE, and commend efforts such as the Sylvia Lane Fellowship and National AAEE student travel awards. As more and more agricultural economics departments recruit qualified female faculty it is important that current faculty members be aware of the importance of mentoring female students who have the potential to contribute to the agricultural economics profession in the future.

Finally it is my vision to continue to promote the respectful reputation of CWAE and use the experience as a Board member to ensure CWAE continues to provide insight and a voice into important decisions affecting the agricultural economics profession.

SYLVIA LANE MENTOR RESEARCH FELLOWSHIPS

The Sylvia Lane Mentor Fellowship Fund was established in 1995 in honor of Professor Emeritus Dr. Sylvia Lane of UC-Berkeley. Her undying dedication to helping women agricultural economists excel is a tradition this fellowship seeks to carry on. It is a special purpose fund in the Foundation of the AAEE. Its earnings are designated to fund young women professionals and graduate students to go to another institution to study with a "mentor" - an expert - to advance their own innovative research skills related to food, agriculture or natural resources.

In its history, this fund has supported three mentee/mentor relationships. Florence Tangka (U. Florida) was awarded the Fellowship to study with Dr. Agnes Quisumbing at IFPRI, Deanne Hackman (University of Missouri) was awarded the Fellowship to study with Henry Hansmann at Yale University and Armineh Zohrabian (Auburn University) was awarded the Fellowship to study with Melinda Smale, International Maize and Wheat Improvement Center. In order to raise more funds and activate this program we applied to the AAEA Foundation for project funds to sponsor one or more mentees in the next year. Having received \$5000, we are now soliciting applications for fellowships to be granted to mentees for work in the 2000/2001 academic year. The application deadline is July 1, 2000.

Grants defray the direct research costs, travel, and temporary relocation expenses for a new researcher to work with an established expert on an important topic of common interest.

Fellowships are awarded to mentee/mentor pairs. Mentee applicants must have 1) completed an academic year in residence in an accredited American graduate degree program in agricultural economics or a closely related discipline, and 2) initiated a mentor association with an expert in agricultural economics or closely related discipline or industry. Women with recent PhD degrees and advanced graduate students are also encouraged to apply. Mentors should have a PhD.

To make a tax-deductible donation to the Foundation's Fund, please designate the Sylvia Lane Fund on your next Foundation contribution.

APPLICATION PROCEDURE

Submit the following to Dr. Jean Kinsey, Department of Applied Economics, University of Minnesota, 317 Cla.Off. Building, 1994 Buford Avenue, St. Paul, MN 55108-6040 or e-mail materials to jkinsey@tc.umn.edu

- (1) Application Brief (see page 13)
- (2) Narrative statement about the research project
- (3) Letter of intent to collaborate from mentor

- (4) Budget (see page 14)
- (5) Two letters of recommendation

INSTRUCTIONS

I. Narrative Statement

Describe the study topic and method of collaboration in 1000 words or less. This includes: (1) the objectives or research question(s) to be addressed

- (2) the procedure, process, data, or model
- (3) a timeline (including where and when travel will take place)
- (4) the need for this mentor experience (and importance to mentee's professional development)
- (5) the expected gain from the collaboration.

CWAE would like applicants to consider organizing a symposia or otherwise presenting at the 2001 AAEA meetings and presenting a report to the CWAE Business meeting (during the same year's AAEA meetings). Also mention how you expect to publicize research results.

II. Letter of Intent to Collaborate

In this letter, the *mentor* should explain their contribution to the research project and/or the professional development of the mentee, and describe the responsibilities of the mentee.

* Note: Items I. and II. describe the project for the CWAE Fellowship selection committee, but also for the benefit of the mentee and mentor. These letters define the mentorship "contract."

III. TWO Letters of Recommendation

One letter must be written by the **Director of Graduate Studies, Department Chairperson**, or the **supervisor** of the applicant on official letterhead stationery. The other letter can be written by anyone familiar with the applicant. Please include telephone numbers.

The applicant should provide a copy of their Narrative Statement for the recommender's information, and a stamped envelope addressed to: Dr. Jean Kinsey. Department of Applied Economics, University of Minnesota, 317 Cla.Off. Building, 1994 Buford Avenue, St. Paul, MN 55108-6040 or have the recommender email the letter to: jkinsey@tc.umn.edu

Recommenders should send their letter directly to one of these addresses.

IV. Deadlines: The selection committee will review only *complete* applications. The complete application is due July 1 prior to the proposed mentor collaboration period. Applicant mentee/mentor pairs will be notified about the award by July 31.

The applicant is responsible to submit I-II, the Brief, and a budget directly to CWAE at the address above. Letters should be sent by recommenders directly to CWAE.

Questions about the **Sylvia Lane Mentor Fellowship** application should be directed to:

Jean Kinsey, Sylvia Lane Fellowship Chair at (612) 625-2744 or Dori Comer, CWAE Chair (352) 392-1826, Ext. 213

JOB ANNOUNCEMENTS

The Ohio State University

Department of Agricultural, Environmental, and Development Economics

(3) Assistant Professors

DESCRIPTION: The department expects to hire as many as three outstanding junior faculty members in the next year. We seek applicants with interest in one or more of the following areas: Economics of the firm, finance, international development, agricultural marketing, agribusiness management.

Faculty duties include some combination of teaching, advising, research, outreach, and faculty governance. Specific assignments will depend on individuals' professional strengths and interests, and

departmental, college and university needs.

QUALIFICATIONS: Ph.D. in agricultural economics, economics, business administration, or related field and a record of outstanding scholarly achievement.

APPLICATION: Applications will be accepted until September 15, 2000. Please send a statement of interest in the position, resume, official transcripts from all institutions of graduate study, the names of three references and their postal addresses, e-mail addresses and telephone numbers to:

Bernie Erven, Professor and Search Committee Chair

Department of AEDE

The Ohio State University

318 Agricultural Administration Building

2120 Fyffe Road

Columbus, OH 43210-1099

Phone: 614-292-6387

FAX: 614-292-4749

E-mail: erven.1@osu.edu

The Ohio State University is an Equal Opportunity, Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

University of Wisconsin-Madison

Assistant or Associate Professor of Agricultural and Applied Economics

Degree and area of specialization: PhD in Economics, Agricultural Economics, or a related field.

Minimum number of years and type of relevant work experience: Applications are encouraged from entry level people as well as those with professional experience beyond the Ph.D. For appointment at the Associate Professor level, research, teaching and service accomplishments must be sufficient to warrant awarding of tenure at the University of Wisconsin-Madison.

Principal duties: The Department of Agricultural and Applied Economics at the University of Wisconsin-Madison seeks an economist in the area of empirical industrial organization at the Assistant

or Associate Professor level. The successful candidate is expected to develop an excellent applied research program and provide scholarly leadership to the Food System Research Group. The Food System Research Group is a federally funded center that has specialized for 25 years in research on competition in the food and other industries. Priority will be given to individuals with an established record in research that is relevant to state, national, and international competition and regulatory policies. The successful candidate will be expected to play a major role in the department's graduate and undergraduate programs, including teaching two courses per year and advising graduate students, and to participate actively in departmental, college, and university activities and service.

To insure consideration, application must be received by NOVEMBER 15, 2000

HOW TO APPLY: Send resume and cover letter referring to Position Vacancy Listing # 37375 to

RICHARD C BISHOP

433 TAYLOR HALL

427 LORCH STREET

MADISON WI 53706

Phone: 608-262-8966 Fax: 608-263-4472

Email: bishop@aae.wisc.edu

NOTE: Unless confidentiality is requested in writing, information regarding the names of applicants must be released upon request. Finalists cannot be guaranteed confidentiality.

UW-Madison is an equal opportunity/affirmative action employer

Texas A&M University, College Station

The Department of Agricultural Economics at Texas A&M University in College Station, Texas, is recruiting for three positions:

1. Assistant Professor in Agribusiness Economics
2. Visiting Assistant/Associate Professor in Agribusiness Economics

3. Professor of Agricultural Economics and Director, Agricultural and Food Policy Center (AFPC)

Following is more specific information for each position:

1. Assistant Professor, Agribusiness Economics

Appointment: Tenure track (10-12 month appointment) with teaching responsibilities

Responsibilities: Teaching responsibilities include developing and teaching undergraduate courses in agribusiness management, marketing, or finance. Opportunities to teach in the Master of Agribusiness degree program and serve on the Faculty of Agribusiness will be available. Mentoring of undergraduate students, advising graduate students, and pursuit of scholarly activities also are expected.

Qualifications: Ph.D. in agricultural economics or business with emphasis in management, marketing, or finance. Preference will be given to candidates with demonstrated teaching ability, communication skills, and research potential.

Contact Kerry Litzenberg for additional information (1-409-845-4911 or litz@tamu.edu).

Application deadline is June 16, 2000, or until position is filled.

2. Visiting Assistant/Associate Professor, Agribusiness Economics

Appointment: Non-tenured (9-month appointment, 50-100% effort) with teaching responsibilities

Responsibilities: Teaching responsibilities include developing and teaching undergraduate courses in agribusiness management, marketing, or finance. Mentoring of undergraduate students is expected.

Qualifications: Ph.D. or Masters degree in agricultural economics or business with emphasis in management, marketing, or finance. Preference will be given to candidates with demonstrated teaching ability, communication skills, and research potential.

Contact Kerry Litzenberg for additional information (1-409-845-4911 or litz@tamu.edu).

Application deadline is June 16, 2000, or until position is filled.

3. Professor of Agricultural Economics and Director, Agricultural and Food Policy Center (AFPC)

Appointment: Tenured or tenure track (9-12-month appointment) with teaching, research, and extension responsibilities The Agricultural and Food Policy Center: The AFPC conducts analyses of the impacts of government policy proposals and implementation procedures on farmers, agribusinesses, taxpayers, and consumers. The primary constituency of the Center is the U.S. Congress. It responds to legislative requests for analyses of agricultural and food policy options. The AFPC also conducts research and/or educational programs for government agencies, farm and agribusiness organizations, and agricultural leadership throughout Texas, the nation, and the world.

Responsibilities: The Director will establish and communicate the vision to lead the Center in realizing its potential as a premier policy analysis program. The Director will develop and coordinate research, education, and outreach programs through involvement of faculty and cooperation with government and industry representatives. Short- and long-range plans will be developed with the faculty of the Center. The development of successful programs will require effective communication with faculty and administrators, as well as external clientele. The Director will promote the programs of the Center to governmental agencies and industry groups and actively seek financial support for the Center from external sources.

Qualifications: The applicant must have an advanced degree in Agricultural Economics or a related field, with demonstrated administrative skills and a proven record for obtaining extramural financial support. Ten years of professional research, education, or related experience is required with some public service experience preferred. The ideal candidate will have successful experience dealing with people, involvement in public issues, significant research and education accomplishments, and a curriculum vitae that reflects strong leadership qualities.

Deadline: Applications will be accepted until June 2, 2000, or until a suitable candidate is located.

Application Process for above three positions:

A letter of application, curriculum vitae, and the names, addresses, and telephone numbers of three references should be sent to:

Dr. A. Gene Nelson, Head
Dept. of Agricultural Economics
Texas A&M University
2124 TAMU
College Station, Texas 77843-2124
Phone 1-409-845-2117
Fax 1-409-862-1563
E-mail NelsonG@tamu.edu

An Equal Opportunity Employer

***AGRICULTURAL TECHNOLOGY
AND POLICY
RETROSPECT AND PROSPECT***

**AAEA ANNUAL MEETING
JULY 30-AUGUST 2, 2000
TAMPA, FL**

Calendar of CWAE Events

Sunday, July 30:

5:00 p.m. - 7:00 CWAE Reception

Monday, July 31:

10:30 a.m. - noon Women You
Should Know

5:30 p.m. CWAE Business Meeting

Tuesday, August 1:

noon -1:30 p.m. CWAE Luncheon with
Featured Speaker
Katherine (Kitty) Smith

Wednesday, August 2:

7:30 a.m. Making the Connection:
CWAE Undergraduate
and Professionals
Breakfast

ABSENTEE BALLOT
COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS

Board Members at-large Elections 2000

CWAE Elections will be held at the CWAE Luncheon at the AAEA meetings in Nashville, TN. If you will NOT be able to attend the CWAE Luncheon so as NOT to vote there, please send or fax in the "absentee" ballot to:

Dr. Holly Wang, Elections Chair
Department of Agricultural Economics
Washington State University
P.O.Box 646210
Pullman, WA99164-6210
Fax: (509)335-1173

YOU MUST INDICATE YOUR AAEA MEMBER ID NUMBER on the mailing envelope or ballot in order for your absentee ballot to be considered valid. If you wish, you may sign your ballot in lieu of indicating your member ID number. This procedure is used only to avoid "vote fraud."

After reading the candidates' biographies (in this newsletter), please indicate your choices for candidates on the ABSENTEE ballot. **Ballots must be received by AUGUST 20.**

CWAE Board of Members at-large (vote for TWO)

- Mary Bohman, Economic Research Service
- Penelope (Penny) L. Dieble, Oregon State University
- Susan Hine, Colorado State University
- Joan Poor, University of Maine

Please also indicate your choice of CWEA structure (vote for ONE). The by-laws of the two structures can be found in this newsletter.

- Committee**
- Section**

SIGN and PRINT your name or WRITE your AAEA member ID# _____

COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS

To Become a Member of CWAE/AAEA

Submit a completed a membership application to the AAEA Business Office, or send an e-mail message to Dawn Thilmany (thilmany@lamar.colostate.edu), Membership Chair, for further information. CWAE membership is open to any member of the AAEA. Students can be CWAE members at no charge.

Annual dues for professionals are \$10.00.

The purpose of CWAE is to promote the welfare of women agricultural economists by representing their interests within the American Agricultural Economics Association (AAEA) and by engaging in activities which will encourage the professional advancement of women agricultural economists. The Board of CWAE is a special committee of the AAEA.

AAEA Business Office
415 South Duff Avenue, Suite C
Ames, IA 50010-6600
phone: 515-233-3202 fax: 515-233-3101

AAEA Website: <http://www.aea.org/>