

#### NEWSLETTER OF THE COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS SPRING ISSUE 2005

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CWAE WEBSITE: http://www.aaea.org/cwae/

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#### Letter from the Chair

Greetings CWAE members and friends,

With the New Year in full swing it is that time to start thinking about upcoming CWAE activities. One of the goals of CWAE is to promote the welfare of women agricultural economists by engaging in activities which encourage their professional advancement. To that end, the CWAE board has decided on *diversity* as our 2005 theme.

For the upcoming 2005 meetings CWAE worked along side COSBAE (Committee on the Opportunities and Status of Blacks in Agricultural Economics) proposing a track on *Issues of Diversity in the Workplace*. A "track" is a group of linked sessions on a framed topic. The track was accepted: this gives both CWAE and COSBAE top billing for sponsoring each associated symposia. We encourage our membership to come to one or more of these symposia and show support.

Recognition of our outstanding members is important to the goals of CWAE. You will find the call to nominate CWAE members to be recognized at the upcoming summer meetings. Please take the time to recommend your peers.

CWAE will continue to offer an undergraduate recruitment fair during the Academic Bowl. Please contact Vicky Salin at <u>v-salin@tamu.edu</u> or Kathleen Liang at <u>Chyi-Lyi.Liang@uvm.edu</u> if you are in the business of recruiting and would like the opportunity to meet these young people.

To be an effective section within AAEA, CWAE relies on the efforts of many. The past years are no exception. We have several members that need to be recognized and thanked for all the hours of work they have given to CWAE. CWAE wants to thank Lori Lynch for running the CWAE elections for some time now. She has done a great job. Also for several years now Jennie Popp has been one of CWAE's diligent newsletter editors. Her dedication has been exemplary. Kambua Chema has been working as co-chair of the Graduate Student Subcommittee of CWAE, but she has now graduated and moved on to industry; CWAE congratulates her and thanks her for all her hard work.

CWAE is fortunate enough to have Leonie Marks stepping into the co-editor position for us. She comes with previous experience and understands the workings of a newsletter. CWAE would also like to Andrea Woolverton of welcome the University of Missouri-Columbia as the new CWAE elections chair. Also a welcome to Kamina Johnson from Colorado State University who will be working as the new for Graduate co-chair the Student Subcommittee of CWAE. Welcome to all of you.

Annette Levi CWAE Chair

#### **CWAE Newsletter Editor's Note**

I add my personal note to Annette's to thank you, Jennie, for your dedication and diligence! You made the transition smooth for me. Leonie is a welcomed addition and brings her many talents to this role. She has already rolled up her sleeves and gotten started as is evident in this issue! Welcome Leonie!

The newsletter is published 3 times a year and delivered to the membership electronically. It is also posted on the CWAE website.

Doris

# Call for Nominations for New Ardelle Lundeen Award

CWAE is sponsoring a new award to honor its members and their contributions to CWAE and the profession. The Ardelle Lundeen Award will be given annually during the CWAE luncheon at the AAEA annual meetings.

#### Nomination Criteria

Any AAEA member may nominate living agricultural economists for the honor. Nominees must have made significant contributions to the field in any of the areas of teaching, research, extension, administration, business and service. In addition, the nominee must have provided service to CWAE and/or have advanced the profile of women in the profession. Nominees must have been CWAE members for a total of five (5) or more years.

#### **Nomination Procedure**

Please send <u>electronic</u> copies of: Nominee's vitae; two (2) written letters of support highlighting the candidate's contributions to CWAE; and/or the advancement of women in the profession.

#### **Closing Date**

Send Nominations by May 17<sup>th</sup> to:

Dr. Sian Mooney Department of Agricultural and Applied Economics University of Wyoming Dept. 3354, 1000 E. University Ave Laramie, Wyoming 82071

E-mail: smooney@uwyo.edu

#### Did You Know...? Study Finds Women Faculty Experience More Stress Than Men in Higher Education

#### **By Jessica Pollard**

In today's workforce, stress is more prevalent than ever. While demands and pressures are main fuel factors, gender also can play a key role. A new study from the University of Missouri-Columbia (MU) and Portland State University identifies factors causing women faculty in higher education to experience more stress than men and offers suggestions for reducing the stress load for females.

"Often in higher education, women are not taken seriously when they voice their concerns about work environments and pressures," said Jennifer Hart, professor in MU's Department of Educational Leadership and Policy Analysis, who conducted the study along with Christine Cress of Portland State University. "This study pinpoints specific stress sources for women and outlines certain steps to be taken to ensure their workload and stress levels are equal to those of their male counterparts."

Faculty members from a large southwestern university participated in Hart's study, which used a series of surveys and focus groups to analyze individuals and stress-causing factors in their professions. Each participant addressed three key topics in their responses, including factors contributing to success, factors hindering or impeding success, and recommendations for change.

Results from Hart's study concluded that teaching loads, students, publishing and research demands, review and promotion processes, and committee work produced much more stress for women than men. Specifically, up to 15 percent more women than men reported that teaching and students were sources of stress. Overall, women were more concerned with the research and publishing demands they faced, with 85 percent of female faculty indicating these areas were sources of stress compared with only 67 percent of males. Women also were more likely to indicate committee work as a source of stress, and reported overwhelmingly that they were expected to do more service than men and were not rewarded for their work.

Hart concludes that working in a stressproducing environment can lead to morale issues, absenteeism, depression and lack of productivity. Her suggestions for balancing stress loads include developing a critical mass program to support hiring of women faculty in departments with a small proportion of women, educating search committees about criteria for newer research areas, and establishing an annual reporting process comparing faculty teaching and service responsibilities. Hart's study recently was submitted to *Stress, Trauma and Crisis: An International Journal.* 

On the Net:

http://munews.missouri.edu/NewsBureauSin gleNews.cfm?newsid=3322

# A Woman You Should Know

Dr. Nichole Ballenger, Department Head, Department of Agricultural and Applied Economics, University of Wyoming

Last July, after unforgettable good-bye parties featuring tuneful renditions of *Happy Trails* by friends and neighbors I hadn't known could sing, my husband and I left Washington, DC and our "inside the beltway" lifestyle for the wild wild west of Laramie, Wyoming. For me it was the end of a 20-year career in federal government with the Economic Research Service at USDA and the beginning of an academic career as Department Head for University of Wyoming's Department of Agricultural and Applied Economics.

It is hard for me to believe how lucky I have been and how rich my career has been. When I applied to graduate school at UC Davis in 1978 I had only just learned of agricultural economics. I had been an econ major at UC Santa Cruz—a major I switched into after abandoning my true academic love of the time, which was literature. It was reading Francis Moore Lappe's *Diet for a Small Planet* in a Human Biology class that got me interested in world food issues. It was the early-mid 1970s then and world hunger was headline news. It was this interest that prompted one of my former Santa Cruz professors to suggest I look at agricultural economics programs once I had decided that graduate school was for me—or at least likely to be more for me than continuing to work as a secretary at the San Francisco investment firm where I had taken a job after graduation.

Twenty six years later I've got to admit I couldn't have found a better profession. In my 20 years at ERS I had the opportunity to contribute to research and policy for numerous agricultural and food issuesfrom the Uruguay Round of GATT negotiations that began in 1986, to the GMO crops debate of the turn of the century, to the current national dialogue on eating habits and obesity. While at ERS, I did "details" to the staff of the Council of Economic Advisers, where I was the first woman to hold the senior staff position for agriculture and trade, and to the National Research Council, where I directed a study of the colleges of agriculture in land grant Representing ERS I university system. attended workshops and conferences and tagged along with government delegations that took me to all parts of the U.S., to Canada and Australia, and to many countries of Latin America, western Europe, central and eastern Europe, and even Africa. My last international trip for ERS was to South Africa to attend the meetings of the International Association of Agricultural Economists, and to participate in a special symposium on measuring food insecurity. My then division director and friend Betsey Kuhn and I followed up the meetings with a trip to the Phinda nature reserve up near the Mozambique border along the Indian Ocean. Each morning and afternoon we went on safari, feasting our eyes on herds of giraffe, elephants, zebra, and rhinoceros, watching bands of lions lolling in the grasses, and giggling at warthogs scurrying through the bush. One night under the star-filled sky we sat for probably 20 minutes entranced by the

sight of a hunting leopard, poised still as stone, captured in the headlights of our Land Rover.

So what made me pick up and leave behind ERS and the Washington DC area? Ι couldn't have had 20 better years or have worked in a better place with better colleagues. ERS is loaded with smart, interesting people and endless good research Women have experienced great topics. successes there, and now are in many of the top positions. As you probably know, Susan Offutt is the ERS Administrator and Kitty Smith, Betsey Kuhn, Mary Bohman, Joy Harwood, Leslie Whitener, Marca Weinberg, Carol Jones, and Elise Golan, among others, are ERS research leaders and senior managers. What an amazing group. The time comes, however, when one starts to yearn for the things of one's childhood, and that's what happened to me. I grew up in the Sierras of northern California, riding horses and hiking in the summer and skiing in the winter. Mountain views were a staple of my life. I had come to realize, once my son had flown the nest and gone away to college, how much I yearned to have mountains within eyesight again. Mv husband and I had been coming to Wyoming since visiting Jackson Hole during a vacation following the annual meetings in Salt Lake City in 1998. I had started about being thinking in Wvoming permanently at some point-and my sister had resettled in Wyoming—so when the position at its University came open applying seemed like the natural thing to do.

The other thing, I have to admit, is that I had not yet been an academic and that seemed like something I should do before the end of my career. I had not taught a class since graduate school. I had not known what it is like to introduce young people to agricultural and food issues, or to show them

how economics can help them think about problems and provide clues to solutions. Now I get to do that. This semester I picked up my Department's class on the economics of world food and agriculture, and every Tuesday and Thursday I attempt to engage and hold the attention of 70 inquiring and not-so-inquiring minds. What fun! My main goal here, however, is to serve my Department-to see it thrive and gain increasing recognition within the University, and agricultural economics State, If I can do that, while communities. savoring the views of the Snowy and Rocky mountains and the herds of pronghorn antelope playing on the prairies, sneaking off now and then to ride my horses, and exploring Wyoming with my husband, then I will feel satisfied and successful

Leonie asked me, if I could, to provide some suggestions for a successful career in agricultural economics. I think the best I can do, although it may sound corny, is to suggest that the keys to feeling successful are defining success in your own terms, finding a niche that reflects your strengths, and keeping things in perspective. If your definition of success includes a happy family life, then make sure you don't sacrifice that even if it means fewer published articles. If you have a flare for managing people, then go for it, even if it means publishing fewer articles throughout your career-our profession needs leaders. If you are "angsting" over the papers you have not published, remember that you have published more than the vast majority of the people on earth, who will never publish anything at all.

If you are not sure what success for you would be, take a minute to think about what at the end of your career you would like to be able to reflect back on. In my case, I've gotten to do a little bit of a whole lot of different things. Looking back, it is the richness of the diversity of my career that I value most—along with a life that includes a great husband and son, a boatload of animals, and now those fabulous mountain views.

#### Nicole Ballenger

B.A. Economics, University of California, Santa Cruz, Ph.D. Agricultural Economics, University of California, Davis

## Agriculture Employment Opportunities Report Released

Employment opportunities for U.S. College graduates with expertise in the food, agricultural, and natural resources system are expected to remain strong during the next five years according to the sixth five year employment opportunities projections study initiated by CSREES. The latest study which is to be released the week of February 28 covers the years 2005 through 2010 and is conducted as a result of Congressional action taken in 1977 when Congress designated the U.S. Department of Agriculture (USDA) as the lead federal agency for higher education in the food and agricultural sciences. The Congress identified graduates in the fields of science and business as those with baccalaureate or higher degrees in agriculture, natural resources, veterinary medicine, or closely allied specializations. This study examines those graduates who qualify for and generally enter scientific and professional occupations. Beginning in 1980 and continuing every five years, this study has traditionally used the most recent annual Integrated Post-secondary Education System Surveys (IPEDS) and the Food and Agricultural Education Information System (FAEIS) data to determine the supply of graduates in Agriculture, Natural Resources, and Veterinary Sciences. The demand for employment is generated using the U.S. Department of Labor, Bureau of Labor Statistics (BLS), Division of Occupational Outlook, Industry/Occupation Matrix. This year's study identifies 52,000 annual job opening for new graduates during 2005-2010, and some 49,300 qualified graduates available each year for these positions. Four major factors will define the market for graduates in the next five years: consumers and their preferences; evolving business structure in the U.S. food system; new development in science and technology; and public policy choices and food system security. Management and business will yield the most opportunities. The full report will be available online at http://www.csrees.usda.gov.

*CSREES* advances knowledge for agriculture, the environment, human health and nutrition, and communities.

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# Graduate Student Corner

## Welcome To Our New Co-Chair

Special thanks to Kambua Chema for her outstanding service as co-chair of the Graduate Student Sub-Committee of CWAE. Kambua graduated from the University of Missouri in December 2004 and is now working as an Executive Team Leader at Target Corporation, Kansas City.

Welcome to the new co-chair! Kamina Johnson, known to most as Kami, is a current Master's degree graduate from Colorado State University. She earned her Bachelors degree in Agribusiness from California Polytechnic State University, San Luis Obispo a few years ago. She often jokes that she was 20 minutes from the beach and is now 20 minutes from the mountains. Her research interests include agribusiness, marketing, and animal health issues. She gives a lot of credit for her graduate success to her advisor, mentor, and friend Dr. James Pritchett. She is currently the AAEA-Graduate Student Section (GSS) Chair and enjoys serving the AAEA's graduate students along with her outstanding officer team. She hopes to be an asset to CWAE by joining Christiane as Co-Chair of the Graduate Student Sub-Committee and as a liaison between CWAE and the graduate students of AAEA. In being an ambassador both she hopes for groups to foster memberships, ideas and programs, and networking opportunities that will be beneficial to these AAEA groups.

#### Two Sections You Should Know—The AAEA Graduate Student Section (GSS) and the CWAE Graduate Student Sub-Committee

Do you feel like becoming more involved with your professional organization and work with graduate students outside of the classroom? Or are you looking for something that you can add under "extracurricular activities" on your resume or CV? Well, here is your opportunity-become involved with the AAEA Graduate Student Section (GSS) and the CWAE Graduate Student Sub-Committee! Becoming a member of CWAE or GSS or even an officer within these sections involves lots of benefits, such as networking with students from other schools or enjoying various activities and seminars about topics that relate to graduate students.

Are you looking for a job or an excellent job candidate? Your involvement with the AAEA Graduate Student Sections can pay off for your job hunt! Employers look favorably on students with an active role in a professional association related to their industry. Becoming a member could also open doors to become an officer or serve on the executive committee. The opportunity to network with other graduate students, professors, and industry professionals is extremely valuable, especially when seeking employment! Professional members of the AAEA Graduate Student Sections have a first hand experience with potential job candidates and a chance to mentor/advise graduate students in multiple areas of the industry.

Are you curious about our activities at the Annual Meeting in Rhode Island? In the following we summarize the activities of the AAEA Graduate Student Section at the upcoming Annual Meetings in Rhode Island. The meetings in Rhode Island will feature the 8<sup>th</sup> Annual Graduate Student Case Study Competition. This competition has grown in popularity among graduate students and professors! The competition provides hands-on experience for graduate students to their knowledge, skills. utilize and teamwork to develop an action plan to address the issues illustrated in the case.

And we have one more addition to the annual GSS track sessions! After popular demand, we added a Curriculum Vitae (CV) workshop. The GSS strives to prepare graduate students for employment, and this additional session is a great fit with already established journal writing and interviewing sessions.

Do not miss our reception, open to all graduate students! Come and enjoy food, drinks and games (there will be prizes!) with other graduate students. Last year's business meeting and reception featured a western theme complete with a saloon and cash prizes. The GSS officers have already begun working on a theme for this year! Networking, learning about GSS, finding out how to get involved with the section, and hearing about opportunities related to jobs and job preparation are only a few of the components to this event.

## Become involved today!

Please check out the website of the AAEA-GSS at

http://dare.agsci.colostate.edu/aaea-gss/whatisgss.htm and the website of the CWAE Graduate Student Sub-Committee at

http://www.aaea.org/sections/cwae/index.htm to learn more about our sections! These online resources are a wealth of information, especially designed for graduate students, with announcements about graduate student activities at the AAEA Annual Meeting, upcoming deadlines related to travel grants, or officer elections.

#### Christiane Schroeter and Kami Johnson

# **Congratulations!**

**Congratulations!** section acknowledges all tenure, promotions and awards that our members have received in the last few months. Please share your news with us so that we may promote the achievements of the members of CWAE!

## Awards

*Cheryl DeVuyst* won the North Dakota State Univ., College of Agriculture, Food Systems and Natural Resources Early Career Teaching Award.

*Cynda Clary*, New Mexico State University was selected as a 2005-06 ACE (American Council on Education) Fellow.

## Grants

Chris Bastian, Siân Mooney, Steve Paisley, Mike Smith, Marshall Frasier, and Wendy Umberger. "Economically and Environmentally Sustainable Cattle Production Practices During Multiple Years of Drought." Funding: University of Wyoming, College of Agriculture, Agricultural Experiment Station. Competitive Grants Program FY2005-September 2004 - \$58,670.

## Working papers

**Mooney, S.,** K. Gerow, J. Antle, S. Capalbo and K. Paustian. 2005. The Value of Incorporating Spatial Autocorrelation into a Measurement scheme to Implement Contracts for Carbon Credits. Working Paper 2005-101. Department of Agricultural and Applied Economics, University of Wyoming

## **Recent** publications

**Mooney, S.,** J. M. Antle, S. M. Capalbo and K. Paustian. 2004. Design and Costs of a Measurement Protocol for Trades in Soil Carbon Credits. *Canadian Journal of Agricultural Economics*, 52(3):257-287

# Job Announcements

## Master's Postings

## U.S. Department of Agriculture

Biodiversity and Social Science Specialist

<u>Job Details:</u> The U.S. Department of Agriculture's Foreign Agricultural Service seeks a biodiversity and Social Science Specialist for U.S. Agency for International Development's Bureau for Economic

Growth, Agriculture and Trade, located in Washington, D.C. Grade: GS-343-14 (\$88,369-\$114,882). citizenship U.S. required. This position is administratively assigned to the Foreign Agricultural Service, U.S. Department of Agriculture but is located in and works directly with USAID as a core member of EGAT's Biodiversity Team. Primary responsibility: Principal advisor on social aspects of biodiversity conservation. Duties: Play an integral role in the design, implementation, assessment and reporting of USAID biodiversity programs; Identify and develop global program strategies, and field support capabilities in conserving biodiversity with an emphasis on approaches that integrate social science applications and issues including participation, indigenous peoples, governance, and gender; Provide effective liaison and promote collaboration to advance the goals of USAID programs to conserve biodiversity and manage natural resources.

<u>Qualifications:</u> Advanced degree in the social or biological sciences pertinent to biodiversity conservation. Demonstrated technical expertise in the social aspects of the conservation and sustainable use of biodiversity in developing countries. Proven skill in the design, management, and evaluation of development assistance.

Application Procedure: Refer to following web site for full announcement: http://www.fas.usda.gov/icd/drd/icdjobs.html Send cover letter that directly and separately addresses each of 8 areas itemized in full announcement ("skills and knowledge required") and current resume of experience and qualifications. WARNING: Applicants who do not follow these instructions will not be considered. Both should be sent to: Scott Lewis. Program Officer. E-mail: Scott.Lewis@fas.usda.gov. Electronic

submissions preferred. Mailing Address: U.S. Department of Agriculture, FAS/ICD/DRD/RMC, 1400 Independence Avenue, SW, Room 3205-SO, STOP 1087, Washington, D.C. 20250-1087 by February 25, 2005. FAX: (202) 720-5694.

# Ph.D. Postings

## California State University, Chico

Assistant or Associate Professor, Agricultural Business, College of Agriculture

<u>Job Details:</u> The College of Agriculture invites applications for a tenure track position at the Assistant/Associate Professor level. To begin August 2005.

Qualifications: Ph.D. Agricultural in Economics (or closely related field) is required. Record of scholarly activity and effective teaching required. Preference given to candidates with expertise in either agricultural production management or financial management. Experience with California production agricultural systems is preferred. As a university that educates students of various ethnic and cultural backgrounds, we value a diverse faculty and staff. CSU, Chico welcomes applicants who are knowledgeable about and interested in working within a cross-cultural learning environment.

<u>Department:</u> The College of Agriculture offers BS degrees in Agricultural Business and a BS degree in Agriculture. It has about 400 undergraduates, 160 of which are Agricultural Business students. California State University, Chico is a fully accredited, state-supported member of a 23-campus CSU system serving approximately 16,000 students.

Location: Located in the Sacramento Valley near the foothills of the Sierra Nevadas,

Chico retains the charm of a small town with reasonable cost of living while offering excellent medical services, public and private schools, and many cultural and recreational activities.

Candidates must Application Procedure: submit 1) letter of application 2) a statement of teaching philosophy 3) complete and current curriculum vita; (including a list of publications and any evidence of teaching experience); 4) a complete set of transcripts, and 5) three letters of reference. Application review begins April 15, 2005. Applications received after that date may be considered if position is not filled. Send application materials to: Patrick Berends, Ph.D., Chair of the Search Committee, College of Agriculture, California State University, Chico, Chico CA 95929-0310, Phone: 530-898-4146, TDD 530-898-5870. For more information on the department and to view the full job description visit our website athttp://www.csuchicoag.org. CSU. Chico only employs individuals lawfully authorized to work in the US EOE/AA/ADA employer.

## Michigan State University

Assistant or Associate Professor, Environmental Policy

Job Details: The Environmental Science & Policy Program (ESPP) at Michigan State University seeks two tenure-system faculty in the area of environmental policy. The positions are academic-year appointments at the rank of Assistant Professor although in some cases a more senior appointment would be considered. The initial appointment would be joint between ESPP and a tenure-granting department or school. The positions will be structured to allow development of a significant research program, and the faculty are expected to

develop nationally and internationally renowned research programs with extramural support.

Oualifications: We are looking for dynamic researchers who are comfortable with interdisciplinary work. We have a special interest in risk as an organizing concept in policy for at least one of these positions. Substantive areas of interest should complement MSU's environmental strengths http://environment.msu.edu). Some (see preference will be given to applicants with international experience and skills in languages other than English. Ph.D. or equivalent is required at the time of the appointment.

Application Procedure: Questions can be emailed to the Search Committee at esppsrch@msu.edu. Letters of application should be accompanied by a curriculum vitae, short statement of professional goals, and writing sample. Three letters of reference should also be arranged and mailed separately. Applications will be reviewed starting on February 24, 2005, and will be accepted until suitable candidates are found. Applications and letters of reference can be mailed to: Jack Liu and Saundra **ESPP** Schneider. Co-Chairs. Search Committee, Environmental Science & Policy Program, Michigan State University, 274 Giltner Hall, East Lansing, MI 48824-1101.

Women and minorities are encouraged to apply. MSU is an Affirmative Action/Equal Opportunity Institution.

# North Dakota State University

Associate or Full Professor in Agribusiness and Applied Economics and Director, Quentin Burdick Center for Cooperatives, Department of Agribusiness and Applied Economics (9 month tenure-track appointment)

Qualifications: The Department seeks an individual training applied with in economics and agribusiness to assume a leadership role in agribusiness research, teaching, and outreach. The position entails, in addition to responsibilities within the Department, directorship of the Quentin Burdick Center for Cooperatives (QBCC). Research programs will address agribusiness management, strategy, and organization. Excellent quantitative skills are expected to enhance the candidate's research program, benefit overall department research efforts, and enhance the quality of research conducted through the OBCC. Dissemination of research findings in both professional and lay publications is required. On-campus teaching responsibilities include two-three courses per year. The successful candidate will undergraduate teach one course in Cooperative businesses, as well as additional undergraduate and/or graduate courses in industrial agribusiness or organization consistent with departmental needs. Excellent communication skills are necessary both for effective on-campus teaching and for outreach activities associated with the OBCC. The successful candidate will serve as Director of the OBCC. The Center's educational mission requires strengthening of the existing undergraduate program in Cooperative organizations. Center research activities include identifying opportunities for Cooperatives relative to alternative business structures. Outreach activities can involve workshops, business development, and disseminating Center research findings to professional and lay audiences. Generation of external funds through successful grant writing is essential to the successful mission of the Center and is a responsibility of the Director. The Director serves as liaison between University teaching, research, and programs outreach and the Center's Advisory Board. The Director has responsibility to effectively manage an endowment fund supporting Center educational and research activities. The candidate successful reports to the Department Head for research, teaching, and outreach evaluations.

Application Procedure: Search committee Chair is Dr. William W. Wilson. Agribusiness and Applied Economics, North Dakota State University, Fargo, North Dakota, 58105, 701-231-7472. A full position description can be viewed at http://www.ndsu.edu/ndsu/jobs/non broadbanded/positions/804.htm Screening of applicants will begin December 15, 2004.

NDSU is an equal opportunity institution.

# University of California, Davis

Assistant Professor, Economics of Agriculture (tenure track), the Department of Agricultural and Resource Economics

<u>Job Details:</u> Teach and conduct research concerning the economics of agriculture. Appropriate areas of specialization include agricultural finance, agricultural marketing, agricultural policy, agricultural production, environmental/natural resource economics, or international trade/development. All faculty in Agricultural and Resource Economics have Agricultural Experiment Station (AES) appointments, and are therefore expected to conduct applied research and outreach of relevance to the mission of the California AES.

<u>Qualifications:</u> Candidates should possess: (a) demonstrated ability and education including a Ph.D. in agricultural economics, economics, or a related discipline, with a

research interest in the economics of agriculture; (b) thorough training in economic theory and quantitative methods; (c) a research interest in at least one of the following agricultural policy. areas: economics. econometrics, consumer development, environmental economic economics, finance, industrial organization, international economics, marketing, natural resource economics, production economics, or sustainable agriculture; (d) demonstrated ability and interest in developing a distinguished research program in the area of the economics of agriculture and carrying research through to the stage of publication in high quality refereed journals; (e) ability and interest in directing graduate students in M.S. and Ph.D. programs; (f) demonstrated ability and interest in teaching students at the undergraduate and graduate levels; (g) willingness to serve as a student advisor; (h) capabilities of working with peers in the department, on campus, and in Cooperative Extension; (i) demonstrated ability to contribute to increasing the intellectual diversity of the department; and (j) demonstrated interest in working in an area that builds excellence in a current area of strength in the department.

<u>Salary and Benefits:</u> Salary and Benefits will be commensurate with qualifications and experience.

<u>Application Procedure:</u> To ensure consideration, apply by November 30, 2004. Position open until filled. Send applications to Professor Jeffrey Williams, Search Committee Chair, ARE/UCD, One Shields Avenue, Davis, CA 95616 or email <u>AREsearch@primal.ucdavis.edu</u>. For expanded position description, please see <u>http://arejobs.ucdavis.edu</u>. *The University of California is an affirmative action / equal opportunity employer.* 

## University of California, Davis

Assistant Professor (tenure track), Environmental or Natural Resource Economics, Department of Agricultural and Resource Economics (70%) and Department of Environmental Science and Policy (30%)

<u>Job Details:</u> Teach and conduct research in environmental economics or natural resource economics. All faculty in the two departments have Agricultural Experiment Station (AES) appointments, and are therefore expected to conduct applied research and outreach of relevance to the California AES.

Qualifications: Candidates must possess: (a) demonstrated education ability and including a Ph.D. in environmental or resource economics, agricultural economics, economics, or a related discipline, with a specialization in environmental or resource economics and an interest in policy; (b) quantitative theoretical strong and background with an emphasis in environmental and natural resource economics; (c) demonstrated ability and interest in developing and carrying out a distinguished research program in the area of environmental or resource economics: (d) ability and interest in directing graduate students in M.S. and Ph.D. programs; (e) demonstrated ability and interest in teaching students at the undergraduate and graduate levels; (f) willingness to serve as a student advisor; (g) capabilities of working with peers in the Department, on Campus, and in Cooperative Extension; (h) demonstrated experience or strongly-expressed interest in developing a high-quality collaborative research program involving expertise from the ecological and social sciences.

<u>Salary and Benefits:</u> The position is an academic year (9-month) tenure track appointment, with fiscal year (11-month) term employment offered and continued based upon academic personnel review. Starting date is July 1, 2005 or as mutually agreeable. Salary and Benefits will be commensurate with qualifications and experience.

<u>Application Process:</u> To ensure consideration, apply by November 30, 2004. Position open until filled. Send applications to Professor Jeffrey Williams, Search Committee Chair, ARE/UCD, One Shields Avenue, Davis, CA 95616, or email AREsearch@primal.ucdavis.edu. For expanded position description, please see <u>http://arejobs.ucdavis.edu</u>.

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# University of Manitoba

Assistant or Associate Professor, the Department of Agribusiness and Agricultural Economics

<u>Job Details:</u> The Department of Agribusiness and Agricultural Economics, Faculty of Agricultural and Food Sciences at the University of Manitoba invites applications for a full-time tenure-track appointment in policy and related areas at the rank of Assistant/Associate Professor. This position is to commence July 1, 2005.

<u>Qualifications:</u> The successful applicant, who holds a Ph.D. or equivalent, should have the ability to cover a number of policy and business areas such as marketing or finance, and is expected to teach in a variety of areas at the degree, diploma and graduate program levels depending on needs of the Department, and, as well, carry out graduate supervision, a productive research program and outreach activities. A record of performance in teaching, research or extension is desirable.

<u>Department:</u> The Department offers a full range of undergraduate, graduate and diploma programs. The Department is recognized nationally and internationally and is well equipped to enrich its research and teaching. Further information about the Department can be obtained from <u>http://www.umanitoba.ca/faculties/afs/</u> <u>agric\_economics/.</u>

<u>Location:</u> Winnipeg is a vibrant city with rich cultural and recreational opportunities. It combines the amenities of urban life with easy access to the countryside and to northern lakes and forests. Housing prices are attractive by North American standards.

Application Procedure: Applications for this position must include a letter of application and a curriculum vitae. As well, three confidential letters of reference must be received directly from the applicant's referees. Candidates should also include a sample of scholarly writing and evidence of effective teaching, such as teaching evaluations and sample course outlines. The letter of application, curriculum vitae. summary of teaching experience and interests, evidence for the quality of teaching and the names and addresses (including email address, telephone and fax numbers) of three referees should be sent directly to: Dr. Milton S. Boyd, Chair of Search Committee, Department of Agribusiness and Agricultural Economics, University Manitoba, of Winnipeg, Manitoba R<sub>3</sub>T 2N2. email: bonnie warkentine@umanitoba.ca, Phone: (204) 474-9436, Fax: (204) 261-7251. Please specify position number ALG759 on all correspondence. Review of applications

will begin on January 31<sup>st</sup> with a closing date for applications of March 1, 2005. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba).

The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, Aboriginal peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

## University of Missouri-Columbia

Assistant Professor, College of Agriculture, Food and Natural Resources, Department of Agricultural Economics

Job Details: The department seeks applications and nominations for one (and possibly two) tenure track appointment(s) at the assistant professor level to support its undergraduate. graduate and research program in agribusiness and organizational economics. We seek candidates within the specialty of agribusiness general organizational economics who can offer courses in finance at the undergraduate level and contribute to a growing cluster of activity in the area of collective entrepreneurship. Applicants are expected to demonstrate significant potential for scholarly publications and teaching excellence.

<u>Qualifications:</u> The position(s) require a PhD or equivalent in agricultural economics, economics or other relevant social science disciplines. Additional details are available at:

http://www.ssu.missouri.edu/Announcements/Positions/.

<u>Application Procedure:</u> Send letter of application, vita, names and addresses of three references (electronic form) and other supporting materials (e.g. documentation of teaching experience and scholarly productivity) to: Search Committee, c/o Melinda Poole (<u>poolema@missouri.edu</u>), Agribusiness Faculty Search, Department of Agricultural Economics, 200 Mumford Hall, University of Missouri, Columbia, MO 65211.

MU is an equal opportunity/ADA institution and encourages applications from women and minority candidates. To request ADA accommodations; please contact our ADA coordinator at (573) 884-7278, (V/TTY).

# **Clemson University**

Assistant/Associate Professor and Extension Specialist, Community and Economic Development, Department of Applied Economics and Statistics

Assistant/Associate Professor Job Details: and Extension Specialist, Community and Economic Development, Department of Applied Economics and Statistics, Clemson University, Clemson, SC. The Department of Applied Economics and Statistics and CIECD invite applications for two (2) tenure-track faculty positions in economic and community development. The positions are 12-month appointments with extension and research possibilities. The economic development position is 75% research and 25% extension. Potential economic development program areas are program analysis, economic development policy, public finance, fiscal impact analysis, business retention and expansion, environmental and natural resource policy, and land use planning. The community development position is 75% extension and 25% research Potential community development programs include leadership development, strategic planning, asset

identification, social impact assessment, and public officials training. The successful applicants are expected to work closely with faculty, students, extension community development agents. and community leaders. Travel throughout the state is expected to promote economic and development programming. community Position available: July 1, 2005.

<u>Qualifications:</u> Ph.D. in economics, agricultural economics, sociology, urban and regional planning, policy studies, community development or related discipline. Experience in economic and community development is required.

Location: Clemson University Institute for Economic and Community Development (CIECD) at the Sandhill Research and Education Center, Columbia, SC. Clemson University is one of two land-grant universities in South Carolina. It is located in the northwestern part of the state in the foothills of the Blue Ridge Mountains. The Clemson Institute for Economic and Community Development is located in suburban Columbia, SC at the Sandhill Research and Education Center. Columbia is the state capital and is located in the center of the state within a two-hour drive of both Atlantic beaches and the Blue Ridge Mountains.

Department: The department consists of 20 full-time faculty engaged in teaching, research, and extension activities. Four department faculty members work in economic and community development. The Clemson University Institute for Economic and Community Development at the Sandhill REC consists of 11 staff members. The goal of the Institute is to help South Carolina communities manage the economic intricacies of development. community development, and environment conservation

Application Procedure: Application deadline is May 1, 2005 or until a suitable applicant is found. Submit a letter of application including a resume, transcripts, and three letters of reference under separate cover to David Barkley, Chair, Economic and Community Development Search Department Applied Committee, of Economics and Statistics, 238 Barre Hall, Clemson University, Clemson, SC 29634dbrkly@clemson.edu. Mail 0313. to: Applicants should specify the position for

which they are applying.

*Clemson University is an equal-opportunity and affirmative-action employer.* 

# Committee on Women in Agricultural Economics

#### To Become a Member of CWAE/AAEA

Submit a completed a membership application to the AAEA Business Office. CWAE membership is open to any member of the AAEA. Annual dues are \$10.00.

The purpose of CWAE is to promote the welfare of women agricultural economists by representing their interests within the American Agricultural Economics Association (AAEA) and by engaging in activities which will encourage the professional advancement of women agricultural economists. The Board of CWAE is a special committee of the AAEA.

AAEA Business Office 415 South Duff Avenue, Suite C Ames, IA 50010-6600 phone: 515-233-3202 fax: 515-233-3101

AAEA Website: http://www.aaea.org/