JBS UNITED AND THE FUTURE: TOO MANY OPPORTUNITIES



Jon Brammer, Marcus Brix, Will Callis

Kansas State University

Department of Agricultural Economics

AAEA Graduate Student Case Study Competition

About JBS United

- Animal Nutrition Company
- \$450 Million in Sales (2010)
- Midwest Area of Operations

"JBS United Inc. will be the premier animal health and nutrition innovator."



Problem Statement

How to allocate managerial resources to capitalize on growth opportunities while maintaining core operations?

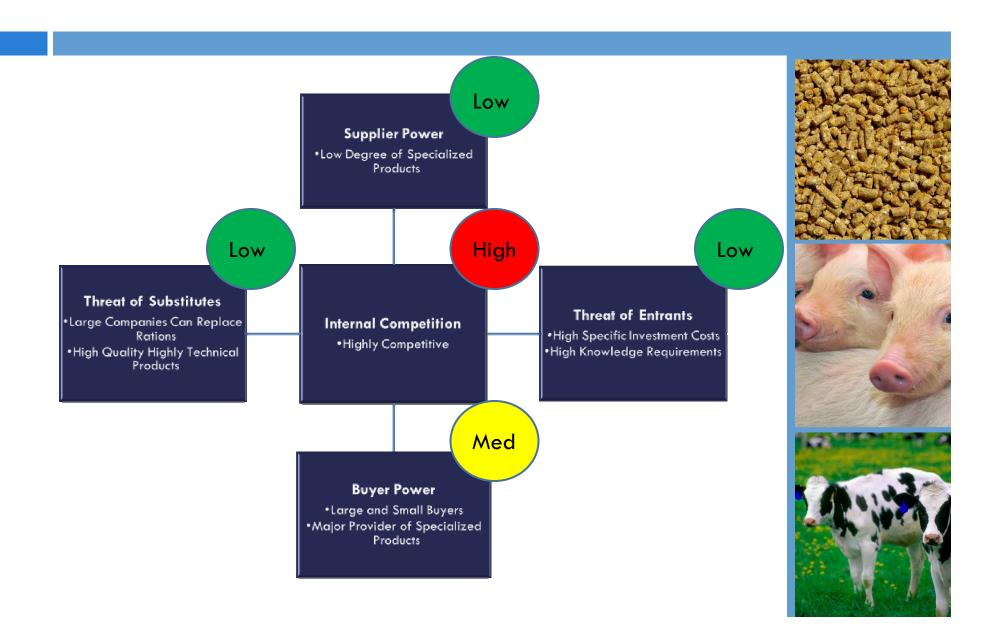


Solution Overview: Three Areas of Focus

Focus Areas	Swine Production in China	Continued Research & Development	Expansion of Dairy Services
Opportunity	Growth of Pork Consumption in China	Changing Industry Structure	Movement of Dairy Herd into Western States
Resources and Capabilities	Management Expertise	Superior R&D Division	Superior Nutritional Products



Porter's Five Forces



Strengths

- Superior Customer Service
- Flexible Business Relationships
- Leader in Research and Development
- Farm Management

Weaknesses

- Low Market Penetration
- Narrow Scope

SWOTAnalysis

Opportunities

- Growth in Dairy Industry
 - Domestic
- Growth in Pork Industry
 - China and Developing World

Threats

- Swine Market Stagnation in US
- Pending Legislation in:
 - Environmental Stewardship
 - Animal Welfare

Strengths

- Superior Customer Service
- Flexible Business Relationships
- Leader in Research and Development
- Farm Management

Weaknesses

- Low Market Penetration
- Narrow Scope

SWOTAnalysis

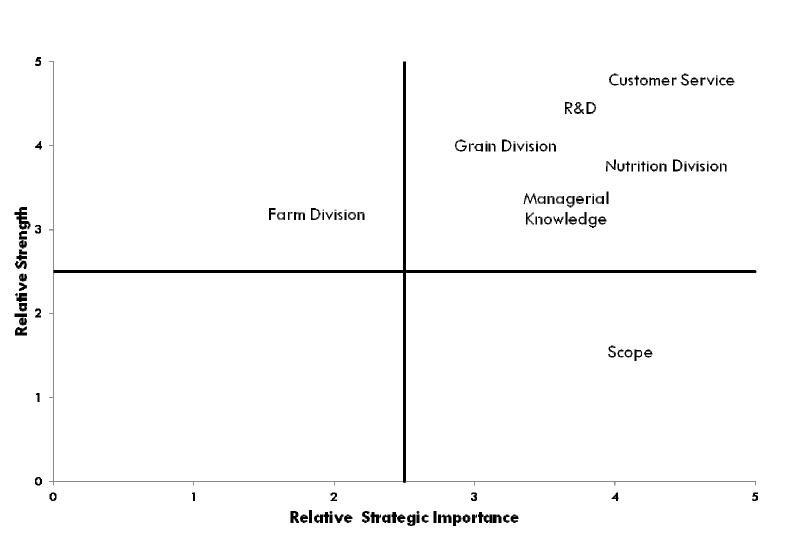
Opportunities

- Growth in Dairy Industry
 - Domestic
- Growth in Pork Industry
 - China and Developing World

Threats

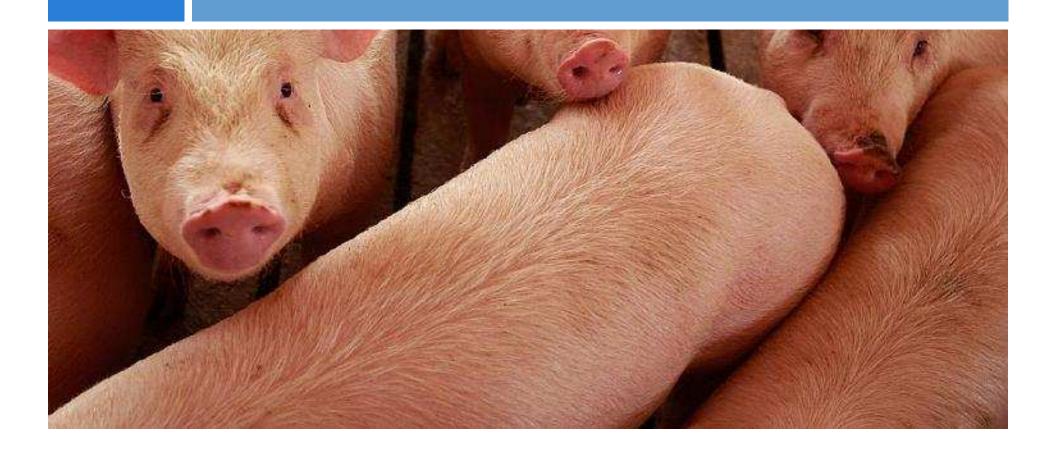
- Swine Market Stagnation in US
- Pending Legislation in:
 - Environmental Stewardship
 - Animal Welfare

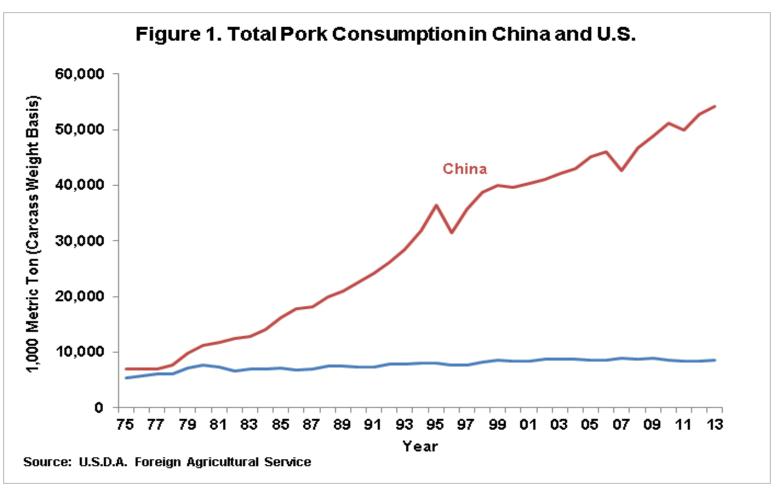
Appraisal Matrix













Opportunity

- Growing Pork Consumption
- Need for Managerial Experience and Technology Utilization

Resources & Capabilities

- Managers' Knowledge of Transition
- Superior Base Ration

Implementation

- Utilize Managers' Knowledge to Guide Transition
- Create Managerial Training Program
- Use Superior Nutrition to Supply Growing Demand



Pros

- Seize First Mover Advantage
- Assurance of Maximum
 Production Efficiency and Quality
- Expand Geographic Foothold

Cons

 Short Term Stress on Management



Pros

- Seize First Mover Advantage
- Assurance of Maximum
 Production Efficiency and Quality
- Expand Geographic Foothold

Cons

- Short Term Stress on Management
 - Limited Impact due to Customer Service and New Training Program



Solution Focus

Continued Research & Development



Continued Research & Development

Opportunities

Changing Industry Structure Through Regulations

Resources and Capabilities

- R&D Staff and Facilities
- Proprietary Knowledge
- Research Ability

Implementation

- Use R&D to Counter Anticipate Environmental Regulations
- Leverage Facilities to Continue Innovations
- Continue Seeking Research Partnerships



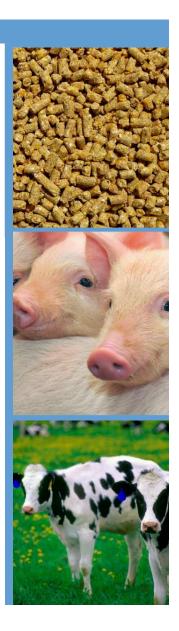
Continued Research & Development

Pros

- Tool Used to Transition Threats to Opportunities
- Compliments other Focus Areas
- Source of Competitive Advantage

Cons

- Capital Intensive
- Unpredictable Returns



Continued Research & Development

Pros

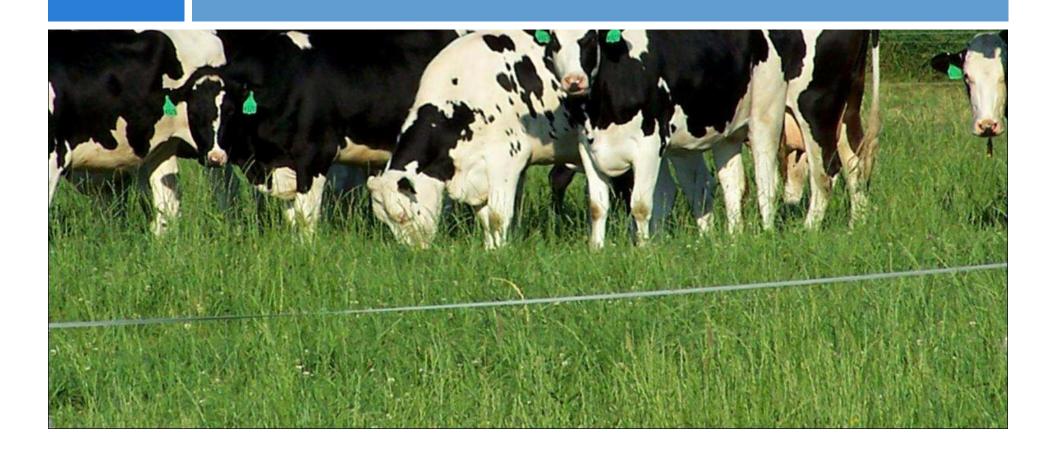
- Tool Used to Transition Threats to Opportunities
- Compliments other Focus Areas
- Source of Competitive Advantage

Cons

- Capital Intensive
 - Potentially Large Dividends
- Unpredictable Results







2013 U.S. Dairy Herd Growth

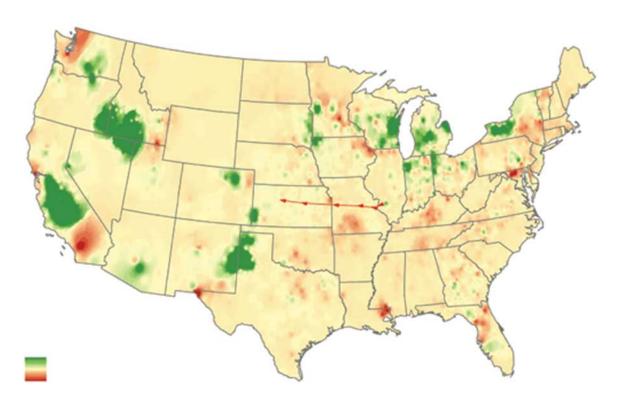


Chart: Green= Largest increase = 2,596,898 kg/km2

Rust= Largest decline = 295,363 kg/km2



Opportunity

 Need for Feed and Nutrition Driven by Movement of Dairy Production

Resources & Capabilities

- Superior Nutritional Products
- R&D Based Approach
- Managerial Experience in Dairy

Implementation

- Establish Market Presence in Expanding Market
- Leverage R&D to Expand Market Reputation



Pros

- First Mover Advantage
- Actionable Tomorrow
- Expand beyond Regional Scope
- Counters Swine Market Stagnation

Cons

- Shift of Company Focus
- Capital Intensive



Summary

Focus Areas	Swine Production in China	Continued Research & Development	Expansion of Dairy Services
Opportunity	Growth of Pork Consumption in China	Changing Industry Structure	Movement of Dairy Herd into Western States
Resources and Capabilities	Management Expertise	Superior R&D Division	Superior Nutritional Products

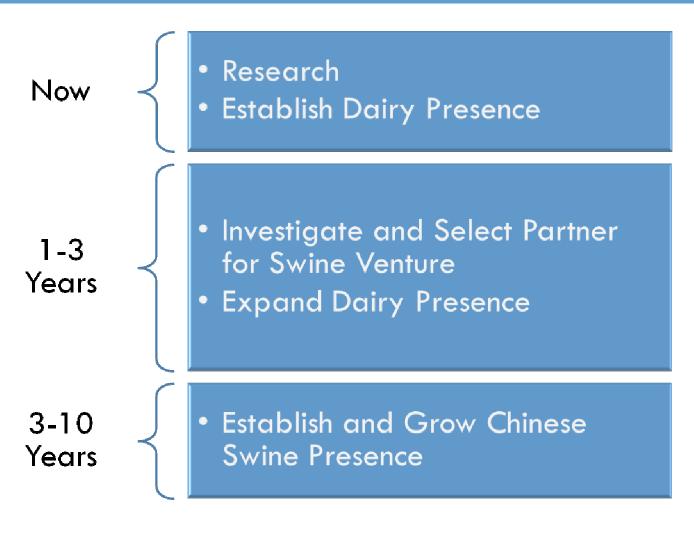




Questions?



Long Term Plan





About JBS United

□ 38% of Assets in Nutrition

□ 30% of Assets in Grain

HQ in Sheridan, Indiana



References

- JBS United. 2013. "2013 John B. Swisher Leadership Award." JBS U: In press.
- Schnitkey, Gary. 2013. "Chinese and U.S. pork consumption and production." University of Illinois. porkNetwork.
- Stephenson, Mark. 2013. "We're creating cow islands." Hoard's Dairyman, March, pp. 191.

