

**Nurturing International Graduate Students for a More Diversified and Inclusive Extension
Workforce**

Yangxuan Liu and Wendong Zhang

Supplementary Appendix

Supplemental Table S1. Summary of Statistics from Agricultural Economics Department Heads Survey

Variable	<i>N</i>	Mean	<i>SD</i>	Min	Max
% of tenure-track faculty with Extension appointment	22	21%	16%	0%	52%
% of non-tenure-track faculty with Extension appointment	19	22%	29%	0%	100%
% of staff with Extension appointment	14	33%	40%	0%	100%
% of tenure-track Extension faculty is female	20	23%	33%	0%	100%
% of non-tenure-track Extension faculty is female	10	38%	40%	0%	100%
% of Extension staff is female	10	52%	42%	0%	100%
% of tenure-track Extension faculty with international background	20	13%	20%	0%	75%
% of non-tenure-track Extension faculty with international background	9	15%	34%	0%	100%
% of Extension staff with international background	9	8%	17%	0%	50%
% of tenure-track Extension faculty with primary Extension appointment	20	71%	35%	0%	100%
% of non-tenure-track Extension faculty with primary Extension appointment	10	75%	42%	0%	100%
% of Extension staff with primary Extension appointment	10	73%	42%	0%	100%
% of economics MS students are international	21	39%	23%	5%	87%
% of non-economics MS students are international	4	37%	40%	0%	75%
% of economics PhD students are international	13	71%	20%	22%	94%
# PhD students placed in Extension in the past five years	18	0.4	0.7	0	2
# MS students placed in Extension in the past five years	21	0.3	0.7	0	2
Age	16	57.4	7.7	43	71
Years of experience as chair at current institution	21	4.6	3.9	0	14

Supplemental Table S2. Summary of Statistics from the Survey with Extension economists

Variable	<i>N</i>	Mean	<i>SD</i>	Min	Max
% of Extension Appointment	54	70%	24%	10%	100%
# advised economics MS students	38	1.5	2.0	0.0	10
# advised non-economics MS students	24	0.9	1.9	0.0	7
# advised economics PhD students	39	0.7	1.0	0.0	4
# advised non-economics PhD students	26	0.2	0.4	0.0	1
# advised undergraduate students	27	3.6	7.9	0.0	33
# PhD students placed with Extension positions	8	1.1	0.8	0.0	2
# MS students placed with Extension positions	11	2.6	2.0	0.0	7
% of advised economics MS students is international	22	38%	42%	0%	100%
% of advised non-economics MS students is international	5	3%	6%	0%	14%
% of advised economics PhD students is international	17	65%	43%	0%	100%
% of advised non-economics PhD students is international	2	50%	71%	0%	100%
Age	37	46	10	29	66
Experience at current institution	54	12	11	0	42